

FACULTY COUNCIL
Minutes
January 27, 2011

Present (ex officio): Charles Bodkin (President); Alan Freitag (Past President); Michael Green (President-Elect); Kim Harris (Secretary); Bonnie Noble (CAA); Ed Jernigan (BUS); Mirsad Hadzikadic (C&I); David Binkley (ENG); Andrew Harver (HHS); Yvette Huet (CLAS); Phil Dubois (Chancellor); Joan Lorden (Provost); Tom Reynolds (Graduate School); Richard Buttimer (Associate Dean, College of Business); Mary Lynne Calhoun (Dean, College of Education); Robert Johnson (Dean, College of Engineering); Yi Deng (Dean, College of Computing & Informatics); Jane Neese (Dean, College of Health & Human Services); Charles Brody (Associate Dean, College of Liberal Arts & Sciences); John Smail (Dean, University College)

Absent: Tracy Rock (COED); Gregory Weeks (CLAS); Tanure Ojaide (CLAS); Barbara Tierney (LIB); Stanley Wilder (Librarian); Ken Lambla (Dean, College of Arts & Architecture)

Present (unit representatives): Hughlene Burton (ACCT); Casper Wiggins (ACCT); Christopher Rogers (AERO); Veronica Hilliard (AFRS); Dena Shenk (ANTH); Chandra Subramaniam (Alternate, BISOM); Banita Brown (CHEM); James Bowen (Alternate, CENG); Sandy Hanson (COMM); Jack Culbreth (COUN); James Frazier (CS); Charisse Coston (CJUS); E.E. Balcos (DANC); Jennifer Troyer (Alternate, ECON); Meredith DiPietro (EDLD); Linda Xie (ECE); Jane Laurent (HIST); Roy Fielding (KNES); Michael Doyle (LCS); Mike Olson (LIB); Jim Oakley (Alternate, MKTG); Alan Dow (MATH); Ed Morse (MENG); Teresa Petty (MDSK); Gary McGinnis (MILSCI); Jay Grymes (MUSC); Dick Toenjes (PHIL); Yasin Raja (PHYS); John Szmer (POLS); Jane Gaultney (PSYC); Beth Racine (PHS); Bill Tolone (SIS); Kelly Anderson (SPED)

Absent (unit representatives): Chris Beorkrem (ARCH); Mary Tuma (ART); Dennis Livesay (BIOINF); Sue Peters (BIOL); Carlos Orozco (ET); Alan Rauch (ENGL); Steve Ott (FINN); John Diemer (GEOG/ES); Charles Houck (GIAS); Rick Conboy (MGMT); Adriana Medina (REEL); Jeremy Schott (RELS); Murray Webster (SOC); Lucille Travis (SON); Susan McCarter (SOWK); Robin Witt (THTR)

Also present: Jay Raja (Academic Affairs); Mary Pat Young (Academic Affairs); Christopher Knauer (Registrar); Janet Daniel (OASES); Connie Martin (Continuing Education); Susan Sell (Graduate School); Denise Dwight Smith (University Career Center); Sam Lopez (Multicultural Academic Services); Cynthia Wolf Johnson (Academic Services); Phillip Brown (Internal Communications); Stuart Smith (FAPSC Chair); John Bland (Public Relations); Rus Hardin (Enrollment Technologies); Leslie Zenk (Academic Affairs); Clarence Greene (Academic Affairs)

The meeting was called to order at 12:30 PM, President Bodkin presiding. President Bodkin thanked the Deans of the Colleges for the lunch that was provided.

1. Approval of the Minutes of the December 16, 2010 meeting of the Faculty Council

Approval of the minutes was tabled to the next meeting of the Faculty Council.

**2. Presentation: Mr. John Bland, Director of Public Relations
Mr. Phillip Brown, Internal Communications Manager**

John Bland, the Director of Public Relations, discussed the services that the public relations department provides and how they can work with faculty members. The office of Public Relations was part of university relations and community affairs. It is now combined with Development and Alumni Affairs and part of the Division of University Advancement. It's mission is to use communications, channels, skills and relationships to help UNC Charlotte become widely recognized as a singular essential driver of community.

Goal #1: To create awareness and comprehension of UNC Charlotte as North Carolina's urban research university.

Goal #2: To establish UNC Charlotte as integral to the economic, social, and cultural fabric of the charlotte region.

Goal 3: To position UNC Charlotte as an important center of higher education, delivering affordable, high-quality education.

The Office of Public Relations will be developing tactics to advance these goals. The Office of Public Relations is also able to provide advice to faculty on how to respond to media inquiries and can help devise communication plans/strategies. Campus News is the official vehicle for faculty/staff communication.

3. Motion from FAPSC – Revised Language proposed for the Academic Standing Section of the catalog

The Faculty Executive Committee forwarded a motion from the Faculty Academic Policy and Standards Committee to revise the language in the catalog related to Academic Standing. The motion adds a "Semester Warning" for undergraduate students whose cumulative GPA is at or above 2.0 but whose semester GPA is below 2.0. The rationale is that by identifying at-risk students early their advisors may be able to intervene and assist them. Dr. Huet seconded the motion. The motion passed unanimously.

4. Dr. Paula Goolkasian, Faculty Athletic Representative

Dr. Paula Goolkasian, the Faculty Athletic Representative, gave a report on the academic performance of student athletes. She presented tables with the spring and fall 2010 semester average grade point averages of 17 athletic teams. The average cumulative gpa is around 3.0. The spring average for 285 athletes was 2.88 and the average for the fall was 3.09. Five of the teams were in the top 10% of division I teams: women's volleyball, golf, women's tennis, men's indoor track, men's outdoor track. Our students are away slightly more often than other A-10 teams. We have to travel further, since most teams are in the Philadelphia area. Update on football: A head coach will be hired by April 1st. The ground breaking for the stadium will be on April 28th. Discussions are ongoing related to the football conference, we will remain in A-10 for other sports. The academic committee for football was convened in

the fall and is chaired by Cindy Wolf Johnson. A campus football forum will be held on February 9th at 4 pm in McKnight Hall. Chancellor Dubois commented that President Ross has appointed a task force to identify best practices with respect to the academics of student athletes. We will have to add 3 women's teams related to equity and we have 10 years to do so.

5. Report of the Chancellor (Dr. Philip Dubois)

Budget: A reversion of 1% was ordered by the governor in September of 2010 which amounted to \$1.99 million. She ordered another 2.5% in December which amounted to \$4.96 million. We are trying to carry forward the maximum amount allowed for 2011-12. We have had to make plans for a 15% budget cut which would amount to \$31.1 million. In order to deal with this amount, we would take \$4.4 million from tuition increase funds, \$12.5 million from enrollment increase funds, and \$14.2 million from divisional reductions. By not filling vacant positions and swapping some funds in business affairs and student affairs, we would only have to reduce the workforce by 20 positions. Another potential impact in addition to not having faculty and staff positions is that there will not be any opportunity to expand the number of graduate students and tuition waivers for graduate students. We are supporting about 90% of full time doctoral students with tuition waivers.

Duplication of Programs: President Tom Ross has asked Jim Woodward to chair a group that will look at unnecessary duplication of programs across the system. We will probably see more strategies for economizing other functions of the university (such as payroll).

Legislative Priorities: The legislative session began yesterday (1/26/11). Thom Tillis from Mecklenburg County is the new speaker. He toured and visited our campus during the first week of the year. We now have a fulltime lobbyist, Betty Doster, who reports to the Chancellor. The four legislative priorities are: 1. Minimize budgetary reductions to the extent possible. 2. Secure building operating funds. 3. Ensure enrollment growth funding. 4. Secure planning funds to build science building. The state is facing a \$3.7 billion deficit. Speaker Tillis says that they will try to get the state budget done by April or May. The Board of Governors is likely to recommend a 6.5% tuition increase.

6. Report of the Provost (Dr. Joan Lorden)

- The library is out of danger of losing ASERL membership. With the current year's budget, the clock will reset on the membership requirements.
- The QEP Workshop last Friday was very successful. There were 88 people who attended and reviewed the 9 proposals. The proposals and comments are on the web. The proposals fell into two categories: what do we teach (curriculum) and how should we be teaching (pedagogy)? Another workshop will be held at end of semester to select one final proposal.

- This year's enrollment is 25,063 students. This is the most diverse student body ever.

7. Report of the President Elect (Dr. Michael Green)

- Faculty Assembly spent a lot of time talking about the budget. President Tom Ross was there. He discussed the committee chaired by James Woodward that will look at the duplication of programs.
- Pete Brunstetter also spoke at the Faculty Assembly meeting. He reported that tuition increase money will remain on campuses. He also reported that a 15% cut seems about right, but it may go up to 18.7%. The 1% sales tax would not be maintained because the legislature has a credibility problem about temporary taxes. There will probably not be furloughs. He expressed his support of the UNC system: "Your legislature understands that UNC system is held in high regard throughout the nation."

8. Report of the President (Dr. Charles Bodkin)

Dr. Bodkin did not give a report.

9. New business

There was no new business.

The meeting adjourned at 1:55. Next meeting is February 17, 2011.

Respectfully submitted,



Kim Harris, Secretary