

Faculty Council Minutes March 22, 2012

Present: *FEC* - Michael Green (Faculty President), Ed Jernigan (President Elect), Judy Walker (Secretary), Randy Haldeman (Arts & Architecture), Alice Tseng (Business), Mirsad Hadzihadic (Computing & Informatics), Terry Xu (Engineering), Mary Niles (Health & Human Services), Susan Peters (Liberal Arts & Sciences)

Unit Representatives – Veronica Hilliard (AFRS), Janet Williams (ART), Dennis Livesay (BIOINF), Julie Goodliffe (BIO, Alt.), Tom Schmedake (CHEM), Johnny Graham (CENG), Richard Leeman (COMM), Joe Kuhns (CJUS), Kim Jones (DANC), Mark D'Amico (EDLD), Bharat Joshi (ECE), Carlos Orozco (ETCM), Keener Hughen (FINN), John Diemer (GEO/ES), Roy Fielding (KNES), Carlos Coria (LCS, Alt.), Kent Curran (MGMT), Ed Morse (MENG), Spencer Salas (MDSK), John Allemeier (MUSC), Mary Nies (NURS), Vasily Astratov (PHYS), Beth Racine (PHS), Kate Popejoy (REEL, Alt.), Julia Robinson-Harmon (RELS), Xintao Wu (SIS), Jeanmarie Higgins (THTR)

Ex officio – Phil Dubois (Chancellor), Joan Lorden (Provost), Tom Reynolds (Dean, Graduate School), Richard Buttner (Associate Dean, College of Business), Yi Deng (Dean, College of Computing & Informatics), Mary Lynn Calhoun (Dean, College of Education), Nancy Fey-Yensan (Dean, College of Health & Human Services), Nancy Gutierrez (Dean, College of Liberal Arts & Sciences), John Smail (Dean, University College)

Also Attending - Leslie Zenk (Academic Affairs), Clarence Greene (Academic Affairs), David Broome (General Counsel), Susan Sell (Graduate School), Jay Dominick (ITS), Janet Daniel (OASES), Denise Dwight Smith (University Career Center), Aimee Parkison (FESC), Sanjeev Sah (ITS), Jhonna Watson (Graduate School), Cathy Blat (UCAE), Dennis McEhoe (EXAP), Al Maisto (Honors College)

Absent: *FEC* – Charles Bodkin (Past President), Tracy Rock (Education), Meg Morgan (Liberal Arts & Sciences), Tanure Ojaide (Liberal Arts & Sciences), Barbara Tierney (Library)

Unit Representatives – Casper Wiggins (ACCT), Dennis Ogburn (ANTH), Jeff Balmer (ARCH), Xiuli He (BISOM), James Frazier (CS), Pam Lassiter (COUN), Ellen Sewell (ECON), Tony Jackson (ENGL), Garth Green (GIAS), Gregory Mixon (HIST), Betty Ladner (LIB), Linda Swayne (MKTG), Alan Dow (MATH), Eddy Souffrant (PHIL), John Szmer (POLS), Jane Gaultney (PSYC), Susan McCarter (SOWK), Murray Webster (SOC), Kelly Anderson (SPED)

Ex Officio – Ken Lambla (Dean, College of Arts & Architecture), Robert Johnson (Dean, College of Engineering), Stanley Wilder (University Librarian)

The Faculty Council meeting was called to order by President Green at 12:31 PM.

1. **Approval of the Minutes of the February 23, 2012 meeting of the Faculty Council**

Morgan moved to approve of the Minutes of the February 23, 2012 meeting of the Faculty Council. Popejoy seconded the motion, which passed unanimously.

2. **A motion was received from the FESC in reference to Community Engagement language in the Academic Personnel Procedures Handbook:** The motion read as follows:

*The FESC recommends the following language be incorporated in the current Academic Personnel Procedures Handbook (Section VI.C: Areas of Performance to be Reviewed) to integrate community-engaged scholarship within the institution as an **optional** component to the criteria used in reappointment, promotion, and tenure decisions.*

Section VI.C

The areas of performance in which a faculty member is reviewed for reappointment, promotion, and conferral of permanent tenure are: 1) teaching, advising, curriculum and instructional development; 2) scholarly research, creative and other professional activities; and 3) service to the University, the profession, the public and/or the community. As required by Section 3.1 of the Tenure Document, the assessment of the candidate's performance in

each of these areas addresses at least the following: (a) the faculty member's demonstrated professional competence; (b) potential for future contribution to UNC Charlotte; and (c) institutional needs and resources. Community engagement refers to research/creative activities, teaching, and service activities that are collaboratively undertaken by faculty members with community partners, staff, and/or students through processes that exemplify reciprocity in partnerships and public purposes.

Background:

A motion about community engagement was tabled last spring by the Faculty Council. It was discussed in the fall by FEC, and they asked FESC to rewrite the motion for clarity. FESC rewrote the motion incorporating the advice of the FEC.

Morse seconded the motion, which passed unanimously without any further discussion.

3. Ad Hoc Committee on Faculty Legacy Scholarship Initiative Report

Background: Green reported that the Ad Hoc committee worked very hard over two months to try and find the best way to implement this new initiative. Most faculty want to leave the university a little better off than when they came, and the committee feels this new scholarship opportunity will help them do that. It is completely up to the faculty member to participate, and donations will be made privately. The scholarship was designed to start working right away with scholarships being awarded next year. It is a nice hybrid. 30% of contributions will go to scholarships next year, and 70% will go to building the endowment. The fund will grow in perpetuity.

The Ad Hoc Committee on Faculty Legacy Scholarship Initiative's full report can be found on Faculty Council Meetings website. The committee recommended that the Faculty Council do the following:

1. *Adopt the Faculty Legacy Scholarship Vision and Principles.*
2. *Establish a new Standing Committee of the Faculty Council.*
3. *Have faculty president sign the donor agreement with UNC Charlotte Foundation that establishes the Faculty Legacy Scholarship Fund.*

Green moved that we accept the recommendations of the committee, and Peters seconded the motion.

Discussion: (Maisto and Green fielded questions along with several other members of the committee)

Q – The way the scholarship is set up, it appears that it will not be used for recruitment. Is that correct? It could eventually be used for that, but in general the top students are looking for a full ride. Creating that kind of scholarship can be very burdensome. The committee wanted to get this up and running as quickly as possible so it is easier to work with current students.

Q – Is there a goal and/or cap of number of students who will eventually get the scholarships? The committee is looking at starting with maybe a dozen or so students of 2,000 students who will qualify. We tried to create a flexible mechanism so it can be most useful. It takes into consideration periods when contributions may be lower.

Q - What does the top 10% of the colleges mean? Again the ad hoc committee was trying not to tie down too many specifics. The committee that will be created to administer the scholarship will make these decisions. They will try to be as equitable across the colleges as possible. It will probably begin with a couple per college.

Q - will this take away from other programs faculty might give to? The committee's research did not take that into account.

Q – Will contributions to FLS be pre tax? No, but they will be tax deductible.

Q – How will the criteria in #6 - merit is used to establish pool then both merit and need – actually work? The document is designed as a mechanism to get things started. The committee with counsel of FC can continue to tweak the process.

Smail moved that the document be amended to include a member elected from the university college. Combs seconded. A brief discussion took place about how this representative would be elected. The motion to amend the document passed unanimously.

The motion to establish this Faculty Legacy Scholarship passed unanimously.

Green thanked the University administration, especially the Chancellor and Niles, for really stepping up to help make this a reality. He then gave the first donation to the Chancellor.

4. Security Update (Dr. Jay Dominick)

Dominick updated the council on what IT did to investigate the security incidents that occurred earlier in the year. The two incidents were due to a process failure and human err. IT has started working to create better processes, better tools, training, and integration. The first exposure of the H-drive occurred around 11/9. It was accessible through the web. The Library found the problem late in January. IT had it stopped in about two hours. Dominick indicated that just because the H-drive was available, it was not necessarily accessed. Six-hundred of the accounts were cached by Google. IT contacted Google and had them removed. A second problem was discovered in the COE file system mosaic. They are now secure from Internet but not completely from campus security.

Dominick admitted IT needs to have better processes to detect errors like these. IT is also working with the IRB group to see what the ramifications are for research data. IT will begin contacting individuals who were directly affected within the next few weeks. Dominick introduced a new security person – Sah Sanjeev.

The Chancellor also indicated the addition of three new positions to IT.

5. Report of the Chancellor (Dr. Philip Dubois)

Budget: The Chancellor indicated that we were in better shape than we thought last month. The state is going to release repair and maintenance money, and we may be able to carry the money forward, which is about \$4.5 million. His office is trying to identify what we can allocate on a continuing basis. One of the promises made to students in regard to the new \$100 infrastructure fee was to start long term planning for a 'real' recreation/health wellness facility as well as renovating the Belk gym in the near term. The next couple of years will see a lot of infrastructure construction such as the dam reconstruction, upgrading the wi-fi campus wide, completing Kennedy renovations, etc. Phil Jones will be at the next Faculty Council to provide a detailed update of summer construction.

The Chancellor also thanked the Faculty Council and especially Green for making the Faculty Legacy Scholarships a reality.

6. Report of the Provost (Dr. Joan Lorden)

Applications are up 16% with a large increase from out of state. Unfortunately that also means a lot of students will be denied. We are working with CPCC to help provide alternatives for students.

Maisto is stepping down from head of the Honors College. He is going back to the Psychology Department. We will do an internal search; Wolf-Johnson will send out qualification soon.

A review of the honors college has just been completed and has been shared with honors faculty, deans, and chairs. The report recommends that we increase the number of students. At the moment we only have about 2% of our students involved. It should be around 5%. The report also recommends that more faculty participate in the program. It noted several obstacles to faculty participation. The program also needs more advisors.

The Provost's office has proposed a new way to allocate financial aid for students. It is hoped that this will reduce the unmet need to \$2,500-3,000

Her office is very close to submitting reports to SACS for student outcomes. She expressed her thanks to everyone for their work.

She also commented about the new Library entrance and how exciting it is.

7. Report of the President Elect (Dr. Ed Jernigan)

Jerinigan presented the spring slate and asked if there were any nominations from the floor. He moved that the slate be accepted. Fielding seconded the motion, which passed unanimously.

8. Report of the President (Dr. Michael Green)

Green has been participating in background check working group, which is trying to create a process to do the checks. There is no confidentiality as a state employee. Faculty Social Security Number is considered confidential.

Reminded the faculty that book orders are due.

FEC is drafting a resolution about chronically late turning in of grades.

The April Faculty Council meeting date coincides with Board of Governors meeting. Green recommended that the Faculty Council reschedule the April meeting to May 2nd, which is reading day. It should have the least impact. Fielding noted there are college meetings on that day. Robinson moved that the next FC meeting be moved to May 2nd at the same time in the same place. Popejoy seconded the motion, which passed unanimously.

Academic Affairs' Civic Engagement Group has included TurboVOTE (turbovote.uncc.org) on the Democracy Experience web site. This service will help students vote using absentee ballots. It is free.

Green asked the group "What type of work are their volunteers doing: events, research, TA work, advisory members, guest speakers, ushers, etc." He then asked if they knew there is a volunteer form that needs to be completed? A lot of members did not know that. The form is available from the legal office.

Green announced that Clarence Greene, from the Academic Affairs office, will be leaving for Washington, DC at the end of March. Green expressed thanks and appreciation for all the work and support he has provided to those in faculty governance.

9. New Business

None

The meeting adjourned 1:48 PM.

Respectfully submitted by

A handwritten signature in black ink that reads "Judy Walker". The script is fluid and cursive, with the first letter of each word being capitalized and larger than the others.

Judy Walker, Secretary