

Faculty Council

Minutes of September 21, 2017 Meeting

Voting Members Present

(Ex Officio): Rich Leeman (President); Lisa Merriweather (Secretary); Alice Tseng (FEC, COB); Yesim Sireli (FEC, COE); Phil Dubois (Chancellor); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Kevin Bailey (Vice Chancellor for Student Affairs); Ken Lambla (COAA Dean); Steve Ott (COB Dean); Fatma Mili (CCI Dean); Dawson Hancock (on behalf of COED Dean); Ron Smelser (on behalf of COE Dean); Nancy Fey-Yensan (CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); Anne Moore (Library Dean); John Smail (UCOL Dean)

(Unit Representatives): Marcia Watson (ACCT); John Hukka (AERO); Gregory Starrett (ANTH); Zhongjie Lin (SOA); Lisa Homann (ARTS); Bao-Hua Song (BIOL); Kexin Zhao (BISOM); John Risley (CHEM); Milind Khire (CEGR); Sayde Brais (COMM); Erik Saule (ITCS); Pam Lassiter (CSLG); Matt Phillips (CJUS); Ellen Sewell (ECON); Lynn Ahlgrim-Delzell (EDLD); Sukumar Kamalasadana (ECGR); Jake Smithwick (ETCM); Greg Wickliff (ENGL); Yilei Zhang (FINN); Sara Gagne (GYES); Amal Khoury (GIAS); Erika Edwards (HIST); David Verrill (KNES); Jose Manuel Batista (LACS); Karen Ford-Eickhoff (MGMT); Gabor Heteyi (MATH); Heather Coffey (MDSK); Jonathan Govias (MUSC); Kelly Powers (SON); Phillip McReynolds (PHIL); Tsing-Hua Her (PHYS); Jason Windett (POLS); Alyssa McGonagle (PSYC); Andrew Harver (PHS); Maryann Mraz (REEL); Sean McCloud (RELS); Diana Rowan (SOWK); Celine Latulipe (ITIS); Kristen Beach (SPED); Robin Witt (THEA)

Voting Members Absent

(Ex Officio): Delia Neil (FEC, COAA); Cynthia Gibas (FEC, CCI); Charles Wood (FEC, COED); Mike Turner (FEC, CHHS); Ann Gonzalez (FEC, CLAS); Joel Avrin (FEC, CLAS); Justin Conrad (FEC, CLAS); Betty Ladner (FEC, LIB); Bob Wilhelm (Vice Chancellor for Research and Economic Development)

(Unit Representatives): Veronica Robinson (AFRS); Rebekah Rogers (BINF); Kim Jones (DANC); Amanda Binder (LIB); Charles Bodkin (MKTG); Terence Fagan (MEES); Stephan Hobbs (MSCI); Murray Webster (SOCY); Gary Teng (SEEM)

Also Present (but Not Voting)

Leslie Zenk (Academic Affairs); Matthew Wyse (Academic Affairs); Ryan Johnson (ACE Fellow); Garvey Pyke (CTL); Kim Bradley (Chancellor's Office); Shari Dunn (Chancellor's Office); Susan Sell (CHHS Associate Dean); Jody Cebina (Distance Education); Tina McEntire (Enrollment Management); Katherine Hall-Hertel (Graduate Programs); Malin Pereira (Honors College); Beth Rugg (ITS); Jesh Humphrey (Legal Affairs); Janet Daniel (OASES); Christopher Knauer (Registrar); Cathy Blat (University Center for Academic Excellence)

(Attendance chart attached)

The meeting begins at 12:30 P.M.

Faculty President Leeman apologized the meeting was scheduled on Rosh Hashanah. It was an oversight error.

Leeman asks the room to take a moment to honor Professor Jeannine Skinner who passed away recently due to domestic violence. Moment of silence. Thank you.

- 1. Minutes of the previous meeting of the Faculty Council.** Discussion of the minutes for the April 20, 2017 meeting generated no comments. Harver made a motion to approve and Phillips seconded the motion. The minutes for the April 20, 2017 meeting were approved unanimously.
- 2. Introduction of Faculty Legacy Scholarship recipients.** Leeman mentioned that many of the recipients had a class at this time and therefore could not be present. He displayed a PowerPoint slide about this year's recipients and gave an introduction of Kamina Ham (Elementary Education), Jim Lee (Civil Engineering), Joshua Murray (Music), Haely Pratt (Computer Science), and Joshua Reynolds (Mathematics). Leeman relayed that you can clearly see when they are presented in person, how much they appreciate the Faculty Legacy Scholarship. They show sincere gratitude. Ford-Eickhoff, a member of the Faculty Legacy Scholarship Committee, encouraged the room to consider giving and states that the Faculty Legacy Scholarship is part of Giving Green. We can do so much more if more people were to give to this fund.
- 3. Request to revise the Graduate Transfer Credit Policy and Ph.D. Degree Requirements.** This proposal was endorsed by the Graduate Council and requests revisions to the 'Registration' and 'Ph.D. Degree Requirements' sections of the Graduate Catalog. Wickliff asked if transfer credit could be used for certificates. Hall-Hertel said only post-baccalaureate work prior to program entrance, not transfer credit from another institution. Hall-Hertel says the point of this proposal is to treat our own students the same as transfer students, instead of penalizing them more. This proposal also allows up to 20% transfer credits, instead of the previous 6%. McCloud moved to close discussion and Starrett seconded the motion. The request to revise the Graduate Transfer Credit Policy and the Ph.D. Degree Requirements passed unanimously.
- 4. Request to award posthumous degree to Vishnu Prasath Ramakrishnan.** Starrett made a motion to close discussion and Batista seconded the motion. The request to award a posthumous degree to Vishnu Prasath Ramakrishnan was approved unanimously.

- 5. Report of the Chancellor.** Chancellor Dubois introduced Kevin Bailey, the new Vice Chancellor for Student Affairs. He also introduced Fatma Mili, the new Dean of the College of Computing and Informatics. Dubois said they are off to a tremendous start.

Utilizing a PowerPoint presentation Dubois conversed about enrollment growth and what has been the consequences of that enrollment growth. UNC Charlotte is now the third largest university in the UNC system behind NC State, and UNC Chapel Hill. We are the fastest growing. He displayed a chart showing the enrollment growth funding, student tuition revenue that occurred as part of rate changes in tuition, and budget cuts. About a quarter of the enrollment growth money went to making salary adjustments. This year we will have another salary adjustment for full-time faculty of 2.8 million dollars. We will also spend money on one-time expenditures. We do a lot with one-time funding: capital projects, classroom renovations, etc. We are growing our employee base. There has been a 51% growth in the employee base. We had large growth in EHRA non-faculty employees. The percentage of non-tenure track full-time professors has increased. Some of this is promotion of part-time professors into full-time positions. Tenure and tenure track faculty workload has remained fairly balanced. Non-tenure track (FT & PT) faculty have had an increase in workload. There is a new procedure with General Administration (GA): at 10 days of instruction, we send GA our census information and they verify prior to authorizing growth increase funding. We have an all-time high in number of both undergraduate and graduate students.

Q: Harver asked do you see a continued trend in less tenure-track professors as a percentage of the faculty body.

A: Dubois answered that we know this is a national trend and see that it is bad in some universities. We will continue to monitor how we get the students taught.

Dubois mentioned that UNC Charlotte is getting better students, and we are retaining students at higher rates. We are the second highest in the system in degree production. Our research dollars have gone over \$50 million for the first time. Tina McIntyre, in Enrollment Management, added that UNC Charlotte has become more selective. Our main competitors are now NC State and UNC Chapel Hill.

Dubois also talked about shuttles, light rail, and the bike program. Shuttles are running on 7 to 10 minute schedule. Hopefully light rail and shuttle service will be synced up nicely. Bike program does not cost anything to take a bike on campus within one hour. We have 100 bikes to start and if people are using them, we will expand if necessary.

Q: Risley stated that UNC Wilmington was selected as best school for veterans and pondered why we cannot get that status. [Minutes amended to add that UNC Wilmington has an Office of Military Affairs that reports directly to the Chancellor].

A: Lorden answered that location and publicity plays a part in being recognized. UNC Charlotte is doing quite a lot for veterans.

6. Report of the Provost. Provost Lorden informed the council that nationally the makeup of the faculty at public institutions is around 40% part-time instruction. UNC Charlotte has a lower percentage and have hired part-time faculty to full-time faculty positions.

- Many of the programs we added were graduate programs. Programs coming include the M.S. in Architecture, Ph.D. in Civil Engineering, and M.S. in Athletic Training. We are also looking to see if we can expand our data science program to a Ph.D. program.
- Last semester we had the metrics process and looking at increasing retention and graduation. We have a 72% compliance rate with the new Connect system (an early alert and advising connect software system). 72% is not bad for a new system, but we need 100% participation. We need to teach students how to use DegreeWorks. There is more to come with DegreeWorks and helping students map out 4-year plans.
- We started an undergraduate policy audit. We need to take a fresh look at some of these older policies to see if they are still beneficial today. Many policies just need to be rewritten to be clearer. We need to streamline them and communicate them better for students benefit.
- We hired 33 new faculty positions this year.

Q: Verrill asked what are your thoughts on the 1-credit courses being offered in Belk Gym.

A: Lorden answered that we are a couple years away from the new Health Center. Getting students active and healthy are good for them, but I don't know much about those courses.

7. Report of the President. – President Leeman talked about Faculty Assembly and the annual review process.

Faculty Assembly (FA) – FA met last Friday at Chapel Hill. The tenor was nice. FA is trying to reach out more, instead of only sending resolutions that criticize. FA did send a resolution that says it is inappropriate to restrict centers. There is another resolution about encouraging resistance to the DACA changes by the Trump administration. General Administration (GA) is undergoing an enrollment funding review and salary and benefits review. GA is doing a nice job to study and compare how we are doing with competitors. We might hear the results of those reviews in December or January.

Annual Review Process – Every full-time faculty member should be going through an annual review. Leeman put on the screen the policy for such annual reviews and assigned homework to the council. He asked the members of the council if their departments are following this policy and stating “let me know – send me an email”.

Q: Is there a timeline?

A: The only timeline is that the oral conference has to be done by May 1.

8. MWF Course Schedule Implementation. Chancellor Dubois talked about the MWF course schedule implementation, but first he added that the new Fitness Center would be ready in Fall 2019.

Dubois said that Richard Buttimer ran task force on parking/transportation. One of the recommendations of that task force was to go back to the course scheduling guidelines before they were changed in 2006. We did not adopt the current schedule for academic reasons; it was only for logistic reasons. Dubois shared a PowerPoint slide showing how little Fridays are being used compared to prior to 2006. We need to utilize each day to help with parking/transportation, room allocation, etc. We need to spread out the number of people on campus at any one time.

Leeman told the council to send him your feedback and he would take it to the Faculty Executive Committee (FEC).

Q: McCloud asked what about the once a week class?

A: Leeman stated that it was a good question and he imagined the starting time would be what is standard. Dubois added the spirit of the change is to make it the most efficient as possible. We don't want a class taking up room time that they are not using.

Q: Harver wondered the impact on part-time faculty. Asking them to come three times a week instead of 2 times a week is a significant demand.

Q: Does this apply to Center City classes too?

A: Lorden said many of Center City courses are later in the day. In addition, the change in course schedules is due to main campus congestion, which does not apply to Center City. Dubois adds that we would like some synchronization between the schedule of the main campus and the center city campus. Light rail will connect both campuses and hopefully will lead to more undergraduate courses offered there.

Other concerns raised:

- Concerned with what percentage of courses we will have to teach in non-prime time vs. prime time.
- Conducting some classes in 50 minutes of time is not possible. Some class sessions cannot be interrupted and 50 minutes is not long enough.
- Languages and Culture Studies have some courses that are 200 min per week and cannot fit in MWF.

Latulipe moved to close debate. The motion was seconded and the Faculty Council moved onto the next agenda item.

9. New Business. None.

Meeting adjourned.

Minutes submitted by Matthew Wyse, Faculty Governance Assistant

(Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
Faculty Executive Committee Members (ex-officio)				
Faculty President	Rich Leeman	X	n/a	
Past President	-		n/a	
Secretary	Lisa Merriweather	X	n/a	
Arts + Architecture	Delia Neil		Angela Rajagopalan	
Business	Alice Tseng	X	Chandra Subramaniam	
Computing & Informatics	Cynthia Gibas		Jing Yang	
Education	Charles Wood		vacant	
Engineering	Yesim Sireli	X	Gary Teng	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Ann Gonzalez		vacant	
Liberal Arts & Sciences	Joel Avrin		vacant	
Liberal Arts & Sciences	Justin Conrad		Concepcion de Godev	
Library	Betty Ladner		Somaly Kim Wu	
Chancellors and Deans (ex-officio)				
Chancellor	Phil Dubois	X		
Provost and Vice Chancellor for AA	Joan Lorden	X		
Vice Chancellor for Research & Econ Dev	Bob Wilhelm			
Vice Chancellor for Student Affairs	Kevin Bailey	X		
Dean, College of Arts + Architecture	Ken Lambla	X		
Dean, College of Business	Steve Ott	X		
Dean, College of Computing & Informatics	Fatma Mili	X		
Dean, College of Education	Ellen McIntyre		Dawson Hancock	X
Dean, College of Engineering	Robert Johnson		Ron Smelser	X
Dean, College of Health & Human Services	Nancy Fey-Yensan	X		
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez	X		
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore	X		
Dean, University College	John Smail	X		
Academic Unit Representatives				
Accountancy	David Kerr		Marcia Watson	X
Aerospace Studies	John Hukka	X	Stephen (Blake) Evans	
Africana Studies	Veronica Robinson		Akin Ogundiran	
Anthropology	Elise Berman		Gregory Starrett	X
Architecture	Zhongjie Lin	X	Chris Beorkrem	
Art & Art History	Lisa Homann	X	Bonnie Noble	
Bioinformatics & Genomics	Rebekah Rogers		Mindy Shi	
Biological Sciences	Jian Zhang		Bao-Hua Song	X
Business Info. Systems & Oper. Mgmt.	Kexin Zhao	X	Ram Kumar	
Chemistry	John Risley	X	Joanna Krueger	

Civil & Environmental Engineering	Kimberly Warren		Milind Khire	X
Communication Studies	Sayde Brais	X	Robin Rothberg	
Computer Science	Erik Saule	X	Taghi Mostafavi	
Counseling	Pam Lassiter	X	Lyndon Abrams	
Criminal Justice + Criminology	Matt Phillips	X	John Stogner	
Dance	Kim Jones		Tamara Williams	
Economics	Ellen Sewell	X	Paul Gaggl	
Educational Leadership	Lynn Ahlgrim-Delzell	X	Rebecca Shore	
Electrical & Computer Engineering	Sukumar Kamalasan	X	Babek Parkhideh	
Engineering Tech. & Construction Mgmt.	Jake Smithwick	X	Nan Byars	
English	Greg Wickliff	X	Ron Lunsford	
Finance	Yilei Zhang	X	Kiplan Womack	
Geography & Earth Sciences	John Diemer		Sara Gagne	X
Global, International & Area Studies	Amal Khoury	X	Harry Chernotsky	
History	Erika Edwards	X	Maren Ehlers	
Kinesiology	Roy Fielding		David Verrill	X
Languages & Culture Studies	Jose Manuel Batista	X	Jordan Bledsoe	
Library	Amanda Binder		Nicole Spoor	
Management	Karen Ford-Eickhoff	X	Ed Jernigan	
Marketing	Charles Bodkin		Nima Jalali	
Mathematics & Statistics	Gabor Heteyei	X	Kevin McGoff	
Mechanical Engineering & Engr. Science	Terence Fagan		Praveen Ramaprabhu	
Middle, Secondary & K-12 Education	Heather Coffey	X	Paul Fitchett	
Military Science	Stephan Hobbs		Marcus Craig	
Music	Jonathan Govias	X	Fred Spano	
Nursing	Willie Mae Abel		Kelly Powers	X
Philosophy	Phillip McReynolds	X	Michael Kelly	
Physics & Optical Science	Tsing-Hua Her	X	Yildirim Aktas	
Political Science & Public Administration	Jason Windett	X	Jim Walsh	
Psychology	Alyssa McGonagle	X	Jane Gaultney	
Public Health Sciences	Andrew Harver	X	Elena Platonova	
Reading & Elementary Education	Tracy Rock		Maryann Mraz	X
Religious Studies	Sean McCloud	X	Kathryn Johnson	
Social Work	Diana Rowan	X	Bob Herman-Smith	
Sociology	Murray Webster		Stephanie Moller	
Software & Information Systems	Celine Latulipe	X	David Wilson	
Special Education & Child Development	Shawnee Wakeman		Kristen Beach	X
Systems Engineering & Engr. Mgmt.	Gary Teng		Ertunga Ozelkan	
Theatre	Robin Witt	X	Carlos Cruz	