

**November 30, 2021**

**Faculty Council Legislative Report**

Thank you for the opportunity to update you on legislative matters. Should you have any questions or need further information, please contact us.

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**Budget update:**

**WE HAVE A BUDGET!**

The North Carolina General Assembly and Governor Roy Cooper have ratified the 2021-2022 budget, which provides a historic \$134 million investment in UNC Charlotte to fund STEM education growth and capital renovations.

**Salary Increases**

- 5% raise for faculty and staff and one-time bonuses
- Pay raise will be implemented over the next two years for eligible SHRA, Faculty, and EHRA employees.
  - 2.5% each year, FY 22 and FY 23
  - Retroactive to July 1, 2021
- Bonuses:
  - \$1,000 bonus for all employees and an additional \$500 bonus for employees earning less than \$75,000.

**UNC System Faculty and Retention Fund**

- \$10M for UNC System's Faculty Recruitment and Retention Fund

**Enrollment Growth Funding**

- \$7M in enrollment growth funding for UNC Charlotte

**Engineering NC's Future**

- Engineering NC's Future will provide \$10M to grow programs in The William States Lee College of Engineering and \$30M will support expansions to engineering and STEM facilities

**Data Science**

- \$600,000 investment in data science, cybersecurity, and artificial intelligence programs.

**Repair, Renovations, and Rehabilitation**

- \$87M for repairs and renovations of campus buildings - ten times the past appropriation.
  - Including \$45M for renovating the Cameron Building and repurposing the Burson Building.
  - Other renovations include updates to HVAC and electrical systems and repairs to roofing and exteriors.

Thanks to the Chancellor and members of the Board of Trustees for their advocacy with legislative leadership and budget writers in advancing System and university priorities, most notably salary increases for faculty and staff.