Proposal to Faculty Council:

The Faculty Research Grants Committee moves that we adopt the following proposal:

Library Faculty be eligible to apply for FRG starting in academic year 2013-2014 (FRG program year 2014-2015). Associate and Full Professors will be considered senior faculty; however, new library faculty Assistant Professors would not be eligible to resubmit their proposals in the Spring round as are first- and second-year assistant professors whose proposals were not funded during the Fall competition.

Rationale:

- Library faculty at UNC Charlotte do not have a tenure-track available to them¹, but do have professional responsibilities to carry out their own research and grant-writing activities. Reappointment and promotion of library faculty has research requirements.
- 2. Library Faculty are currently eligible for the Center for Teaching and Learning's SoTL grants, so there is a precedent for Library Faculty competing with tenured and tenure-track faculty for on-campus grant money.
- 3. External funding proposals are increasingly generated by library faculty. Some of these are large institutional proposals. FRGs can facilitate securing larger external grants at a later stage.
- 4. Library faculty are on 12-month contracts and <u>would not</u> be in a position to be paid summer salary if they were to be awarded a FRG.
- 5. If library faculty are officially allowed to apply for FRGs, collaborative projects with other faculty will be easier.
- 6. The above recommendation was approved by the FRG Committee.

The FEC recommends that this proposal be amended as follows: All full-time Faculty members with the title of Assistant Professor or higher whose job description includes professional expectations for research are eligible to apply.

¹ There are currently only 5 Library Faculty members (out of 25 altogether) left on staff who earned tenure before the library faculty tenure track was shut down in 2004.