

FACULTY COUNCIL
Minutes
February 20, 2014

Present (ex officio): Eddy Souffrant (President); Greg Starrett (President Elect); Kim Harris (Secretary); Chandra Subramaniam (BUS); Beth Rubin (CLAS); Paula Eckard (CLAS); Alan Freitag (CLAS); Stanley Wilder (University Librarian); Johnna Watson (Graduate School); Ken Lambla (Dean, College of Arts and Architecture); Christie Amato (Belk College of Business); Yi Deng (Dean, College of Computing & Informatics); Robert Johnson (Dean, College of Engineering); Jane Neese (College of Health & Human Services); Nancy Gutierrez (Dean, College of Liberal Arts and Sciences); John Smail (Dean, University College)

Absent: Ed Jernigan (Past President); Jose Gamez (Arts and Architecture); Mirsad Hadzikadic (Computing and Informatics); Chance Lewis (Education); Mehdi Miri (Engineering); Meredith Troutman-Jordan (HHS); Heather McCullough (Library); Phil Dubois (Chancellor); Joan Lorden (Provost); Art Jackson (Student Affairs); Ellen McIntyre (Dean, College of Education)

Present (unit representatives): Casper Wiggins (ACCT); Dennis Ogburn (ANTH); Jian Zhang (BIOL); Joanna Krueger (CHEM); Lori Gossett (COMM); Taghi Mostafavi (CS); Lyndon Abrams (COUN); Craig Depken (Alternate, ECON); Mark D'Amico (Alternate, EDLD); Na Lu (ET); Keener Hughen (FINN); John Diemer (GEOG/ES); John Cox (GIAS); Roy Fielding (KNES); Jared Hansen (Alternate, MKTG); Dylan Savage (MUSC); Martha Kropf (POLS); Charlie Reeve (PSYC); Beth Racine (PHS); Ian Binns (REEL); Jeff Balmer (SOA); Meredith Troutman-Jordan (SON); Susan McCarter (SOWK); Stephanie Moller (SOC); Yuliang Zheng (SIS); Shawnee Wakeman (Alternate, SPED); Yesim Sireli (SENG); Steven Stines (Alternate, THTR)

Absent (unit representatives): Veronica Hilliard (AFRS); Dean Fitzgerald (AERO); Mary Tuma (Art); Jun-Tao Guo (BIOINF); Jing Zhou (BISOM); Rajaram Janardhanam (CENG); Charisse Coston (CJUS); E.E. Balcos (DANC); Ed Stokes (ECE); Alan Rauch (ENGL); Dan Dupre (HIST); Dale Grote (LCS); Bridgette Sanders (LIB); Russ Keanini (MENG); Paul Fitchett (MDSK); Janaki Gooty (MGMT); Anthony Fernandes (MATH); Gary McGinnis (MILSCI); Michael Kelly (PHIL); Vasily Astratov (PHYS); Joseph Winters (RELS)

Also present: Leslie Zenk (Academic Affairs); Matt Wyse (Academic Affairs); Cindy Wolf Johnson (Academic Services); J. Garvey Pyke (Center for Teaching and Learning); Tina McEntire (Enrollment Management); Dennis McElhoe (Extended Academic Programs); David Broome (Legal Affairs); Christopher Knauer (Registrar); Janet Daniel (OASES); Bob Wilhelm (Research and Economic Development); Denise Dwight Smith (University Career Center); Cathy Blat (University Center for Academic Excellence); Brian Cooper (Chair, FAPSC)

The meeting was called to order at 12:33 PM, President Souffrant presiding.

1. Introduction of Faculty Legacy Scholarship recipients

Michael Green (Past Faculty President) presented the two recipients of the 2013-14 Faculty Legacy Scholarship. Kate Moore (in attendance) is completing her Bachelor of Arts degree in History and is in the Early Entry Graduate Program in History. Anatoly Repinetsky is completing his Bachelor of Arts degree in Software and Information Systems. Dr. Green also encouraged

everyone to contribute to the scholarship fund.

2. Four Motions from FAPSC to revise policies affected by the new Withdrawals Policy

Motion 1: Readmission of Former Students

The Faculty Policies and Standards Committee made the motion to revise the Readmission of Former Students policy to indicate that readmission under our existing forgiveness policy (via the “Associate Degree Rule”) also resets a student’s career W-limit hours.

Chandra Subramaniam seconded the motion, and the motion was approved unanimously.

Motion 2: Registration

FAPSC made the motion to revise the Registration policy in order to delete four paragraphs on withdrawing and refer instead to the new Withdrawals policy.

Taghi Mostafavi seconded the motion, and the motion was approved unanimously.

Motion 3: Termination of Enrollment

FAPSC made the motion to revise the Termination of Enrollment policy in order to align with other new policies. The proposed changes delete the “Termination by the Student” section and refer students to the Registration policy (for drops before the drop/add deadline) or to the new Withdrawals policy (for withdrawals after the drop/add deadline. The revisions also clarify the “Termination by the University” section and refer suspended students to the Readmission of Former Students policy.

Roy Fielding seconded the motion, and the motion was approved unanimously.

Motion 4: Grading

FAPSC made the motion to revise the Grading policy. The proposed changes include a revised description of the “W” grade that also refers students to the new Withdrawals policy and the addition of the “WE” grade (which is technically a W grade with an annotation for “extenuating circumstances”) and refers students to the summary table of undergraduate grades.

Chandra Subramaniam seconded the motion. Alan Freitag asked about grades that need to be changed due to miscalculation of grades. David Broome (Legal Affairs) explained that University Policy 410 deals with this issue. Brian Cooper (Chair of FAPSC) stated that there may be more revisions this year. The motion was approved unanimously.

3. Part-Time Faculty Handbook for consideration and endorsement

Greg Starrett made the motion to endorse the handbook. Beth Rubin seconded the motion. Eddy explained that the Part-Time Handbook was based on the Full-Time Faculty Handbook, but it deals with issues related to part-time faculty in particular. Roy Fielding stated that the faculty handbook has “Special Faculty” as a section. Leslie Zenk pointed out that this part of the faculty handbook relates to incorporates to special issues related to full-time employment. The motion was approved unanimously.

4. Research & Economic Development Update (Dr. Bob Wilhelm)

Dr. Wilhelm expressed his appreciation for the opportunity to speak to the Faculty Council. In August 2011, Dr. Wilhelm began merging the research organization with the Charlotte Research Institute. He is the leader of Research and Economic Development (RED), and their mission is to “advance the quality, diversity, and growth of research at UNC Charlotte while placing special value on the translation of research results that impact our social, cultural, and economic communities.” The new organization of the office includes the Charlotte Research Institute and the offices of Research Compliance, Research Services and Outreach, Grants and Contracts Administration, Proposal Development, Technology Transfer, Animal Care Research Facilities, and Research Communications. The Small Business & Technology Development Center and Ventureprise Inc./The Ben Craig Center Incubator are also part of RED. The RED also leads the steering committee for the Research Administration Project now known as AURA (Advancing University Research Administration). They are responsible for interaction with federal agencies and delegations.

With this reorganization, the university institutional plan was revised to call for “a comprehensive plan for the expansion of the University’s extramurally funded research programs to a sustainable level of \$50 million annually by 2020.”

Using input from many sources, RED formed a plan (available on the RED website) to address this broader mission. The plan includes six strategic goals for research and economic development.

- *Focused Research*
- *Emerging Research*
- *Collaboration and Culture*
- *Alignment*
- *Customer Service*
- *Research Integrity*

Related to *Focused Research*, RED has made funds available to support large scale research proposals and research engagement in advanced manufacturing and data science and business analytics. With respect to *Emerging Research*, RED has employed a number of different seed funding programs to support new research efforts in interdisciplinary research and digital humanities. To address *Collaboration and Culture*, they continue to support the Faculty Research Grants program and continue to work with the Graduate Research Symposium, the Undergraduate Research Conference, and Charlotte Research Scholars. Related to *Alignment*, the focus is on the startup of the PORTAL building and recruitment of more research partners who want to locate at UNC Charlotte. The Research Administration Project is related to *Customer Service*. With respect to *Research Integrity*, RED continues to work with the Graduate School to expand the current course offerings for responsible conduct of research, and they have hired a Conflict of Interest manager

The team in RED is continuing to work hard to address all of their objectives. They are also open to receiving suggestions about revising and refining the plan.

A brief question and answer session followed the presentation. Question: Would it be possible to have a Faculty Research Council that is part of faculty governance? Dr. Wilhelm stated that the possibility is certainly there if needed. The Faculty Research Grants Committee is part of faculty governance. Question: Has there been any investment in Digital Humanities? Dr. Gutierrez reported that the CLAS hired 5 faculty last year who had DH as an area of interest, and several years ago the College funded a grant jointly with RED related to DH. Question: Have you discussed the issue of changing the ratio of disbursements of indirect costs with the Chancellor? Dr. Wilhelm reported that

there will not be any changes in the near future; however they have made a lot of progress in framing a new system.

5. Report of the President-Elect

There was no report from the President-Elect.

6. Report of the President

President Souffrant reported on six items.

- The university is recovering from weather problems and closures and delays related to the weather. He referred faculty to a letter from the Provost concerning the “weather-related closures.” Decisions about how to make up missed class time will be left to individual faculty members and departments. Academic Affairs will have to make a report to GA on how we handled the closures and missed classes. Cindy Wolf Johnson reminded the Council members that if changes are necessary to the course syllabus, faculty should inform students about the changes and document the changes as well as how students were notified.
- President Souffrant reported on an email that he had received from James Kotecki with requests for faculty stories about how budget cuts have affected faculty work. Faculty may contact President Souffrant for more information.
- President Souffrant will meet with Steven Ward to discuss the content of a UNC Charlotte Fact Card. A card of this sort may be helpful as faculty serve as ambassadors to UNC Charlotte.
- President Souffrant announced that a Mobile Mammography Unit will be on campus on February 24, 2014.
- President Souffrant received a challenge from the University Staff Association to a chili cook-off. If anyone is interested, please contact President Souffrant.
- The Criminal Justice Department contacted President Souffrant about issues related to e-books that are available in the university library. According to Peggy Noone, books only reach the e-book status if the author has signed a contract that gives the publisher permission to publish the book in this form. She is willing to visit College Councils and departments and clarify questions about this issue.

7. New Business

There was no new business.

The meeting was adjourned at 1:47 pm.

Submitted,



Kim Harris, Secretary