

Faculty Council Meeting Minutes – March 28, 2013

Members Present

FEC: Ed Jernigan (Faculty President), Eddy Souffrant (President Elect), Judy Walker (Secretary), Michael Green (Past President), Alice Tseng (Business), Ed Stokes (Engineering), Jeff Shears (Health & Human Services), Margaret Morgan (Liberal Arts & Sciences), Susan Peters (Liberal Arts & Sciences), Heather McCullough (Library)

Faculty Reps: Casper Wiggins (Accounting), Dennis Ogburn (Anthropology), Susan Sell (Bioinformatics & Genomics), Xiuli He (Business Info. Sys. & Oper. Mgmt.), Tom Schmedake (Chemistry), Jim Bowen (Civil & Environmental Engineering), Richard Leeman (Communication Studies), Taghi Mostafavi (Computer Science), Kok-Mun Ng (Counseling), Bruce Arrigo (Criminal Justice + Criminology), Ellen Sewell (Economics), Mark D'Amico (Educational Leadership), Carlos Orozco (Engineering Technology & Construction Management), Tony Jackson (English), John Cox (Global, Intl., & Area Studies), Sonya Ramsey (History), Roy Fielding (Kinesiology), Heather McCullough (Library), Rick Conboy (Management), Linda Swayne (Marketing), Paul Fitchett (Middle, Secondary & K-12 Educ.), James Walsh (Political Science & Public Admin.), Charlie Reeve (Psychology), Beth Racine (Public Health Sciences), Kate Popejoy (Reading & Elementary Education), Julia Marie Robinson (Dr. Rob) (Religious Studies), Susan McCarter (Social Work), Stephanie Moller (Sociology), JaneDiane Smith (Special Education & Child Dev.)

Ex-officio: Phil Dubois (Chancellor), Joan Lorden (Provost and Vice Chancellor for Academic Affairs), Stanley Wilder (University Librarian), Tom Reynolds (Dean, Graduate School), Yi Deng (Dean, College of Computing & Informatics), Mary Lynne Calhoun (Dean, College of Education), Robert Johnson (Dean, College of Engineering), Nancy Gutierrez (Dean, College of Liberal Arts & Sciences), John Smail (Dean, University College)

Also Attending: Leslie Zenk (Academic Affairs), Matthew Wyse (Academic Affairs), Jay Raja (Academic Affairs), Cindy Wolf Johnson (Academic Services), Jenny Jones (Alumni Affairs), Valorie McAlpin (Center for Teaching & Learning), Alan Shoho (Chancellor's Office), Johnna Watson (Graduate Enrollment Management), Susan Sell (Graduate School), Janet Daniel (OASES), Denise Dwight Smith (University Career Center)

Members Absent

FEC: Randy Haldeman (Arts + Architecture), Chance Lewis (Education), Mirsad Hadzikadic (Computing & Informatics), Alan Freitag (Liberal Arts & Sciences)

Faculty Reps: Veronica Hilliard (Africana Studies), Mary Tuma (Art & Art History), Jian Zhang (Biology), Kim Jones (Dance), Arindam Mukherjee (Electrical & Computer Engineering), Keener Hughen (Finance), Yuanan Diao (Mathematics & Statistics), Nigel Zheng (Mechanical Engineering & Engr. Sci.), John Allemeier (Music), Eddy Souffrant (Philosophy), Vasily Astratov (Physics & Optical Science), Carlos Coria (Languages & Culture Studies), Jeff Balmer (School of Architecture), Lucille Travis (School of Nursing), John Diemer (Geography & Earth Sciences), Heather Lipford (Software & Information Systems), Steven Stines (Theatre)

Ex-officio: Arthur Jackson (Vice Chancellor for Student Affairs), Ken Lambla (Dean, College of Arts + Architecture), Christie Amato (Associate Dean for Graduate Programs), Nancy Fey-Yensan (Dean, College Health & Human Services)

Meeting called to order by President Jernigan at 12:25 PM.

1. Approval of the minutes of the January 24, 2013 and the February 21, 2013 meeting.

Popejoy moved that both sets of minutes be approved. Peters seconded the motion, which was approved unanimously.

2. Motion to Award Posthumous Degree

- The Provost submitted the following motion:

In accordance with the faculty policy concerning award of posthumous degrees, I am forwarding a request from the Belk College of Business to award an undergraduate degree at the 2013 May commencement:

Mariyah Hargrove, B.S.B.A. degree, major in Management, minor in Operations & Supply Chain Management, undergraduate certificate in Business Entrepreneurship.

The justification for the awarding of the degree is attached. I endorse this request and ask that it be considered for faculty approval.

- Souffrant seconded the motion, which passed unanimously.

3. Motion to Revise the Commencement Faculty Attendance Policy

- The Faculty Academic Policy and Standards Committee recommends the following revision to the Commencement Faculty Attendance Policy;
 - *Existing language:* Commencement is held twice a year, in the fall and spring semesters. As a professional responsibility and as a show of support for students, all tenured and tenure-track faculty are encouraged to attend both ceremonies; but at a minimum, faculty members are expected to attend one commencement ceremony a year. Each department will be responsible for developing a plan for implementing the policy.
 - *Proposed new language:* Commencement is held twice a year, in the fall and spring semesters. As a professional responsibility and as a show of support for students, full-time faculty are encouraged to attend both ceremonies but at a minimum, are expected to attend one commencement ceremony a year. Each department will be responsible for developing a plan for implementing the policy.
- A motion to approve the revision came from the Faculty Executive committee (FEC). Stokes seconded the motion.
- *Discussion:* Jernigan pointed out that full explanation as to why the FAPSC chose this new wording was attached to the agenda. He noted that policy does not require but encourages all faculty members to attend commencement.
- The motion passed unanimously.

4. Request for Policy Change to University Marshal Policy

- The Provost submitted the following request to the FEC:

I would like to ask the Faculty Council to please update the University Marshal policy to allow for the honor to be bestowed upon Associate Professors meeting the other criteria in the policy.
- Suggested edits to the policy were attached to the agenda.
- A motion to approve the policy as requested came from the FEC. He seconded the motion which passed unanimously with out discussion.

5. Alumni Affairs Presentation (Jenny Jones, Executive Director of Alumni Affairs)

- The charge for Alumni Affairs is to strengthen bonds with graduates & the campus.
- The Alumni Affairs staff reaches out to constituent groups, not just socially but academically as well. They hold meetings with alumni, as well as on and off campus events. They plan to start doing webinars and to make more use of social media.
- Why do we want to connect with our alumni? They are our best assets and their numbers grow every year. The value of their diploma is directly tied to the research the University does, the faculty we recruit and the reputation of the University as a whole. Alumni not only contribute financially but they are our best advocates. They are highly motivated because they want to see the equity in their diploma grow.
- The Alumni Affairs office has identified some of the things that the make the alumni proud.
 - The alumni love the library.
 - They talk about the number of degree programs available from the institution. Many of our alumni have more than one degree from UNC Charlotte.
 - We produce more small business start-ups than any other college in the nation.
 - We were included in the top 10 up-and-coming institutions in 2009.
- How Alumni Affairs fits into the Institution Vision.
 - One way is through doing more teaching and learning. Finding out what interests the alumni and connecting to them to what research is being done on campus. This extends the reach of faculty & student research to the alumni community.
 - Alumni affairs also want to help alumni with integration of knowledge across disciplines.
 - They also want to build a global community.
 - The alumni want to go on trips as much as our students do. And they want faculty there to teach them about the environment, history, etc.

- Missed opportunities
 - Better communication. Alumni Affairs want to do a better job of balancing alumni needs with institutional needs. We need to keep our alumni informed of what we are doing.
 - The academic side of the institution has often been ignored.
 - They are also not engaging students early enough.
 - The goal is to begin forming relationships with students as soon as they arrive on campus.
 - We need to use our volunteer resources more effectively.
- Alumni Affairs is in the business of friend-raising as opposed to just fundraising.
- How do we work together with the entire campus?
 - Have had several events with individual departments/units such as a NASCAR event with Engineering's motorsports unit; a speed-networking event with the Graduate Center; and an Honors College anniversary event. They are working on a fundraising event with the Engineering student group for a scholarship.
 - If a unit is interested in putting together an event that would include alumni, Alumni Affairs has some resources to help such as event planners. They would really like to partner with groups across campus
- They do have an official alumni database but it's only as good as accuracy of the information in it. If units have current information on alumni please send them information.
- Jones encourages faculty to nominate former students for alumni awards & the Board of Directors.
- Student alumni ambassadors can help with events. They can provide tours for alumni or special visitors.
- Alumni should feel valued and respected. And they want to be informed but they can't be informed unless the Alumni Affairs sends out the information and they can't send out the information if they don't get it from the units. Alumni Affairs can help units with publicity.
- Jones emphasized that Alumni Affairs is a resource for the entire campus as well as for the alumni.

Questions:

- Moller – Do you charge for event planning? No, they don't.
- Conboy – How do you engage the campus? Right now the units call Jones but they are putting together a more formal process. In the fall they will be meeting regularly with colleges.
- Gutierrez - How up to speed is the office on being able to identify graduates for a college or department? They can produce lists but there are some problems with data. Our alumni don't know they are members of the alumni association even without paying. They are going to implement a membership card program in the fall. In order to get their card they will have to go online and update their information. They are also looking at an online directory.
- Deng noted that one way to get to know new graduates would be to go to receptions after commencement. Jones indicated they are working on doing that.
- Ott – Are you using alumni information for recruiting in graduate programs? Yes, we are working with the Graduate School to do that.

6. Report of the Chancellor (Dr. Philip Dubois)

- The legislature is reviewing the governor's budget, but it is unlikely the governor's budget will be adopted. We will need to wait to see what the legislature intends to do. In the meantime, the Chancellor and his staff are keeping an eye on the continuation budget, which was not affected by the governor's budget. The Governor's budget did include, however, some budget cuts. In recent years we have been able to offset these cuts with increased enrollment funds. The budget does not contain any capital improvement monies at the moment, which means no money for planning. But again we have to wait and see what the legislature does.
- The Governor's budget reduced the Repair and Renovation funds to 33%. This will have a bigger impact on older campuses Historically the UNC system received about 50% of the Repair and Renovation funds because the system owns the bulk of the state buildings.

- Money is still tight and spring is when the State considers reversions. Recently there have been some spending restrictions put in place. This will be worse for state offices than universities and should not affect UNC Charlotte too badly because the Chancellor has already set aside monies for potential reductions.
- Bond agencies recently visited campus recently. The University is about to issue a very large bond measure to fund the next phase of residence halls and to refinance some debt to get a lower interest rate. Higher education as an enterprise has been given an unfavorable projection largely because of weakening state appropriations; rising tuition rates in both the public and private sector; and enrollment numbers in some areas. UNC Charlotte was given a AA- by Standard & Poor's and a AA3 by Moody's. Both agencies released their ratings about 10 days ago. The University retained its ratings and its projected outlook was ranked as stable. This means we will be able to secure lower interest rates on the money we borrow and better rates on the bonds we issue. The agencies were very complimentary about the stability and capability of the institution. They liked our conservative budget management style.
- Recently Chancellor Dubois has been concerned about compliance and risk management issues, especially in light of recent events at other institutions. Because of this concern he asked his staff to put together a calendar of the federal, state, and NCAA laws, regulations and policies with which we as an institution must comply. The resulting calendar is 177 pages. This has prompted discussion about some reorganization of the administration at the senior level to enable them to pay better attention to these issues. He hopes to be able to hire a senior compliance officer and, depending on the budget, some additional support staff for this new position. They will work within the Office of General Counsel.
- The latest version of the UNC Strategic plan calls for a review of institutional missions. The Chancellor has recently received some guidance from General Administration on this issue. It seems GA is not going to review institutional missions per se but instead will be looking at mission statements. He will seek the advice from Deans and others on campus about our mission statement but it will probably stay the same since it was revised just a few years ago. The review of the mission statement will take place between now and late September.

7. Report of the Provost (Dr. Joan Lorden)

- SACS Visit
 - The SACS accrediting team was very pleased with the work done on campus. They felt welcomed and were very complimentary about all the work done by faculty and staff. They loved the QEP and encouraged us to go forward with campus wide implementation.
 - The Provost believes the investment in student learning outcomes was substantial and must be maintained. In five years we will have to produce the data supporting its effectiveness. We will be taking steps to make the collection of the data easier by moving to an electronic input system.
 - The Provost expressed thanks and appreciation to Christine Robinson for all the work she did pulling all of the materials and resources together and to John Smail for his work on the QEP (now called Prospect for Success).
- We have eliminated six programs: one master's program in biology and five programs in the College of Arts & Architecture. The education programs in art, art history, music, dance, and theatre are now concentrations. All of these programs will be on the Board of Governors agenda for elimination.
- A number of programs are still working their way through the system. The public health sciences PhD program has been sent out for external review. We have submitted answers to a second round of questions for the masters in applied energy.
- Last year the Faculty Council asked the Provost to establish and award for community engagement. She has created the award, which received fourteen nominations. A person has been selected but because the FEC recommended that the announcement and celebration take place in fall we will all have to wait until then to find out who will be honored.
- As a result of the new Strategic Plan the General Administration has established three implementation committees to address (1) faculty workload generally and class size specifically; (2) general education;

and (3) e-learning. It is too early to say much about their exact charges. General Administration is looking for faculty to serve on these committees. The University's Faculty Assembly representatives will also be involved with these committees. The committee looking at general education as a whole is more important and will affect UNCC.

- Another GA committee is working through a revision of articulation agreement with community colleges. Final recommendations will be out in May. The committee has been looking at community college courses that will meet general education. UNC Charlotte already accepts many of the courses. We will be hearing more about this issue in the near future.
- There is a Faculty Social at 4:30 PM today in Union Art Gallery.

Question: What was the one SACS recommendation that the Chancellor alluded to earlier? The Provost indicated that the recommendation was very focused and concerned the proportion of faculty with terminal degrees in the Nursing program. The Provost feels this is an area for discussion since the Nursing program is already accredited by its own accreditation board. The University will address the issue.

8. Report of the President Elect (Dr. Eddy Souffrant)

- Legislative day (April 3, 2013): The General Administration wants as many faculty members as possible to be there. UNC Charlotte will have a delegation. Souffrant would like to have a few more faculty members in delegation. If anyone is interested let him know. The purpose for having faculty present at the Legislative Day is to help build relationships with the legislators. Chancellor Dubois will be having dinner with speaker.
- The governance ballot has been distributed. Souffrant encouraged Faculty to vote.

9. Report of the President (Dr. Ed Jernigan)

- Legislation Day: In addition to delegations from each institution the Faculty Assembly will also have a delegation.
- Strategic plan: The General Administration will continue to ask for participation on implementation of the plan. Please consider becoming a part of the process.
- President Ross has indicated he intends to meet with all faculty senates in the system. Jernigan does not know when Ross wants to meet with the UNC Charlotte faculty.
- Announcement: There are two AAUP conferences on shared government coming up. The state conference will be in Greensboro. He will forward the information to faculty.

Meeting was adjourned at 1:25 PM.

Respectfully submitted by



Judy Walker, Faculty Secretary