

Faculty Council

Minutes of January 17, 2019 Meeting

Voting Members Present

(Ex Officio): Rich Leeman (President); Joel Avrin (President-Elect); Debra Smith (Secretary); Angela Rajagopalan (FEC, COAA); Charles Bodkin (FEC, COB); Ann Gonzalez (FEC, CLAS); Jonathan Marks (FEC, CLAS); Ryan Harris (FEC, LIB); Phil Dubois (Chancellor); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Lee Gray (Interim COAA Dean); Steve Ott (COB Dean); Fatma Mili (CCI Dean); Ellen McIntyre (COED Dean); Jennifer Troyer (Interim CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); Anne Moore (Library Dean); John Smail (UCOL Dean)

(Unit Representatives): Veronica Robinson (AFRS); Jonathan Marks (ANTH); Mindy Shi (BINF); Melanie Harris (BIOL); Melanie Dixon-Brown (COMM); Taghi Mostafavi (ITCS); Lyndon Abrams (CSLG); Matt Phillips (CJUS); Karen Hubbard (DANC); Ellen Sewell (ECON); Carl Westine (EDLD); Greg Wickliff (ENGL); Yilei Zhang (FINN); John Diemer (GYES); Amal Khoury (GIAS); Sonya Ramsey (HIST); Bret Wood (KNES); Michael Doyle (LACS); Rita Johnston (LIB); Karen Ford-Eickhoff (MGMT); Nima Jalali (MKTG); Terry Xu (MEES); Warren DiBiase (MDSK); Stephan Hobbs (MSCI); Evelyn Orman (MUSC); Colette Townsend-Chambers (SON); Lisa Rasmussen (PHIL); Tsing-Hua Her (PHYS); Tom Barth (POLS); Amy Canevello (PSYC); Monika Sawhney (PHS); Luke Reinke (REEL); Diane Rowan (SOWK); Celine Latulipe (ITIS); Kelly Anderson (SPED); Tom Burch (THEA); Jan Rieman (UWP)

Voting Members Absent

(Ex Officio): Mohamed Shehab (FEC, CCI); Jeanneine Jones (FEC, COED); Yesim Sireli (FEC, COE); Mike Turner (FEC, CHHS); Jen Hartman (FEC, CLAS); Rick Tankersley (Vice Chancellor for Research and Economic Development); Kevin Bailey (Vice Chancellor for Student Affairs); Robert Johnson (COE Dean)

(Unit Representatives): Paul Tanyi (ACCT); John Hukka (AERO); Dimitris Papanikolaou (SOA); Jane Dalton (ARTS); Ram Kumar (BISOM); Tom Schmedake (CHEM); Shen-En Chen (CEGR); Arindam Mukherjee (ECGR); Jake Smithwick (ETCM); Kevin McGoff (MATH); James Tabor (RELS); Philip Rutledge (SOCY); Gary Teng (SEEM)

Also Present (but Not Voting)

Matthew Wyse (Academic Affairs); Garvey Pyke (CTL); Susan Sell (CHHS); Tina McEntire (Enrollment Management); Christine Haynes (Graduate Council Chair); Mindy Adnot (Honors College); Beth Rugg (ITS); Janet Daniel (OASES); Jon Reece (Registrar's Office); Cathy Blat (University Center for Academic Excellence); Janaka Lewis (Women's and Gender Studies)

(Attendance chart attached)

The Faculty Council meeting was called to order at 1:00 P.M.

1. **Minutes of the previous meeting of the Faculty Council.** Discussion of the minutes for the November 29, 2018 meeting generated no comments. Ford-Eickhoff made a motion to approve and Marks seconded the motion. The minutes for the November 29, 2018 meeting were approved unanimously.

2. **Women's and Gender Studies, B.A. Proposal.** Leeman mentioned that this is the agenda item that he emailed the Faculty Council would be added to the agenda. Normally, new bachelor's programs are placed on the two-week Faculty Council Consent Calendar. The Faculty Council could vote on the proposal instead of making the proposal wait two weeks for approval. Janaka Lewis of the Women's and Gender Studies Program spoke about the proposal. The proposal for a new B.A. program in Women's and Gender Studies has two concentrations and only one new course. Marks made a motion to vote on this proposal by electronic ballot. Latulipe seconded the motion. The motion to vote on the Women's and Gender Studies B.A. proposal by electronic ballot was approved unanimously.

3. **Report of the Chancellor.** Chancellor Phil Dubois provided the following:
 - Current funding model looks at our credit hours in the Fall and fund after the hours are in the bag. The money is coming later now, than the previous funding model. It is a challenge. The Chancellor shared presentation slides on 2019-2020 Recurring Budget Allocations. Dubois noted he was conservative for this year.
 - The big money is staying my control for now. SHRA salary adjustment gets us to within 90% of the range. To get to 100% is a five million dollar problem, so we are taking one small step towards that goal for now.
 - Concerning lab schools, no money was given to us in the earlier years to fund these lab schools. James G. Martin Middle School is where our school is. The amount we need might be a little lower than what we have budgeted, we will see.
 - Raises by the state have been small. The last time there was a 4% raise was 2007. Because raises have been small, we have given a little ourselves to raise salaries. Dubois showed a slide of strategic salary adjustments for FY 2007-2020. Dubois stated that he has asked UNC System President Roper to ask for a 4% faculty salary raise.
 - The new recreational center will be able to offer \$15 per month memberships for faculty and staff, but not spouses of faculty and staff at that price.
 - Ground is broken on the Science Building. We will have a formal ground breaking in Spring. We are moving everyone remaining in Burson to Cameron to renovate Burson. Renovations will be around \$45 million.
 - The hotel conference center is significantly over budget. We will be bidding the project out. Bids will come in end of January.

4. **Report of the Provost.** Provost Joan Lorden presented on the performance metrics that we are expected to meet by the UNC System Office:
 - This is the first year we are evaluated on the targets set for 2017-2018
 - The slides show the target goals for 2017-2018 and the actual performance. We are doing well.

- The targets were based on five years or more prior data. Since that time, Charlotte unemployment has come down recently.
- “UGDE” stands for undergraduate degree efficiency.
- Critical workforces are STEM, health, and teacher licensure workforces.
- Is there an impact if we are making or not making these targets? We have met past metrics and we have not received increased funding for meeting metrics.
- This is a good news story. Our students are succeeding.

Lorden also presented on what Academic Affairs is spending money on this year:

- The slide splits the money into two categories: recurring and one-time.
- Note on staff positions: we are sharing some positions with other units.
- The one-time funding of eTPA scoring is actually \$150,000. Perhaps something is combined with to reach \$320,000.

Lorden shared a slide on two upcoming events:

- Beyond the Myths: The American Civil War in History and Memory is five events from February 21-March 13, 2019, organized by Atkins Library, CLAS History, and Charlotte Mecklenburg Library.
- The second Annual Southeastern Digital Learning Forum is February 8, 2019 in Center City Building.

Lorden also shared that:

- Enrollment Management and others have been doing a pilot on partial term courses, also known as mid-semester courses.
- Tina McEntire and others are working to make this happen. There are 614 students registered in pilot courses this year.
- We will be rolling this out, making it available to more to offer such classes.
- It is helpful for creative/flexible scheduling.

5. Report of the President-Elect. President-Elect Joel Avrin said he serves on an ad-hoc committee on free speech at Faculty Assembly. UNC Chapel Hill’s Faculty Assembly had a measured response to the proposal of a \$5 million museum to house ‘Silent Sam’. They issued a resolution against, but it was measured. If you have thoughts you would like to share on the matter, you can share with me your thoughts on how faculty should respond.

6. Report of the President. President Rich Leeman provided a report concerning things on the horizon:

- Leeman said he sent out to the College Faculty Chairs the need for consistent policy on calculation of the major and minor grade point average. Would like a policy by the end of Spring.

- The faculty governance structure involving part-time faculty could benefit with changes. A full-time faculty chair of the Part-Time Committee as well as part-time faculty representation on key committees could be useful.
- The Faculty Employment Status Committee (FESC) is working on student evaluations, specifically appropriate procedures, review of questions, and how they are used in the evaluation of teaching.
- We do not currently have a non-tenure faculty review process. This is something I have assigned FESC to work on.
- Faculty Academic Policies and Standards Committee (FAPSC) is looking into the outcomes of Academic Integrity complaints, keeping in mind confidentiality. How should we handle the rise in Academic Integrity issues in online classes, if there is such a rise?
- Dean of Students Office is happy to come to departments and colleges to talk through the procedures for notification of faculty about student behavior, particularly in terms of threat assessment.
- There is a five-person committee working with the Chancellor and Sage Hospitality on a possible Faculty Club within the Hotel Conference Center.

7. Roundtable. Skipped.

8. New Business. None.

Marks moved to adjourn. Meeting adjourned.

Minutes submitted by Matthew Wyse, Faculty Governance Assistant (Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
Faculty Executive Committee Members (ex-officio)				
Faculty President	Rich Leeman	X	n/a	
President-Elect	Joel Avrin	X	n/a	
Secretary	Debra Smith	X	n/a	
Arts + Architecture	Angela Rajagopalan	X	Gretchen Alterowitz	
Business	Charles Bodkin	X	Chandra Subramaniam	
Computing & Informatics	Mohamed Shehab		Srinivas Akella	
Education	Jeanneine Jones		Drew Polly	
Engineering	Yesim Sireli		Gary Teng	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Ann Gonzalez	X	Jose Batista	
Liberal Arts & Sciences	Jon Marks	X	George Demakis	
Liberal Arts & Sciences	Jen Hartman		Jen Munroe	
Library	Ryan Harris	X	Katie Howell	
Chancellors and Deans (ex-officio)				
Chancellor	Phil Dubois	X		
Provost and Vice Chancellor for AA	Joan Lorden	X		
Vice Chancellor for Research & Econ Dev	Rick Tankersley			
Vice Chancellor for Student Affairs	Kevin Bailey			
Dean, College of Arts + Architecture	Lee Gray	X		
Dean, College of Business	Steve Ott	X		
Dean, College of Computing & Informatics	Fatma Mili	X		
Dean, College of Education	Ellen McIntyre	X		
Dean, College of Engineering	Robert Johnson			
Dean, College of Health & Human Services	Jennifer Troyer	X		
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez	X		
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore	X		
Dean, University College	John Smail	X		
Academic Unit Representatives				
Accountancy	Paul Tanyi		Marcia Watson	
Aerospace Studies	John Hukka		Bret Peters	
Africana Studies	Veronica Robinson	X	Tanure Ojaide	
Anthropology	Jon Marks	X	<i>vacant</i>	
Architecture	Dimitris Papanikolaou		Jefferson Ellinger	
Art & Art History	Jane Dalton		Thomas Schmidt	
Bioinformatics & Genomics	Mindy Shi	X	Cory Brouwer	
Biological Sciences	Matt Parrow		Melanie Harris	X
Business Info. Systems & Oper. Mgmt.	Ram Kumar		Kexin Zhao	
Chemistry	Tom Schmedake		Christopher Bejger	

Civil & Environmental Engineering	Shen-En Chen		Milind Khire	
Communication Studies	Melody Dixon-Brown	X	Sandy Hanson	
Computer Science	Taghi Mostafavi	X	Samira Shaikh	
Counseling	Lyndon Abrams	X	Ed Wierzalis	
Criminal Justice + Criminology	Matt Phillips	X	Anna Divita	
Dance	Karen Hubbard	X	E.E. Balcos	
Economics	Ellen Sewell	X	Paul Gaggl	
Educational Leadership	Carl Westine	X	Mark D'Amico	
Electrical & Computer Engineering	Arindam Mukherjee		<i>vacant</i>	
Engineering Tech. & Construction Mgmt.	Jake Smithwick		Aidan Browne	
English	Greg Wickliff	X	Ron Lunsford	
Finance	Yilei Zhang	X	Kiplan Womack	
Geography & Earth Sciences	John Diemer	X	Sara Gagne	
Global, International & Area Studies	Amal Khoury	X	Harry Chernotsky	
History	Oscar Larsen		Sonya Ramsey	X
Kinesiology	Bret Wood	X	Jeff Barto	
Languages & Culture Studies	Michael Doyle	X	Concepcion Godev	
Library	Rita Johnston	X	Kate Dickson	
Management	Karen Ford-Eickhoff	X	Torsten Pieper	
Marketing	Nima Jalali	X	Charles Bodkin	
Mathematics & Statistics	Kevin McGoff		Gabor Heteyi	
Mechanical Engineering & Engr. Science	Terry Xu	X	Praveen Ramaprabhu	
Middle, Secondary & K-12 Education	Warren DiBiase	X	Susan Harden	
Military Science	Stephan Hobbs	X	Marcus Craig	
Music	Evelyn Orman	X	Elizabeth Sullivan	
Nursing	Willie Mae Abel		Colette T.-Chambers	X
Philosophy	Lisa Rasmussen	X	Eddy Souffrant	
Physics & Optical Science	Tsing-Hua Her	X	Menelaos Poutous	
Political Science & Public Admin.	John Szmer		Tom Barth	X
Psychology	Amy Canevello	X	Jane Gaultney	
Public Health Sciences	Monika Sawhney	X	Lorenzo Hopper	
Reading & Elementary Education	Luke Reinke	X	Anne Cash	
Religious Studies	James Tabor		Eric Hoenes de Pinal	
Social Work	Diana Rowan	X	Susan McCarter	
Sociology	Philip Rutledge		Stephanie Moller	
Software & Information Systems	Celine Latulipe	X	Dale-Marie Wilson	
Special Education & Child Development	Kelly Anderson	X	Gloria Campbell-Whatley	
Systems Engineering & Engr. Mgmt.	Gary Teng		Tao Hong	
Theatre	Tom Burch	X	Alison Amedei	
University Writing Program	Jan Rieman	X	Ashlyn Walden	