

## Faculty Council

### Minutes of November 16, 2017 Meeting

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#### Voting Members Present

**(Ex Officio):** Rich Leeman (President); Alice Tseng (FEC, COB); Mark D'Amico (FEC, COED); Ann Gonzalez (FEC, CLAS); Somaly Kim Wu (FEC, LIB); Phil Dubois (Chancellor); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Ken Lambla (COAA Dean); Jennifer Troyer (On behalf of COB Dean); Bill Tolone (On behalf of CCI Dean); Ellen McIntyre (COED Dean); Nancy Fey-Yensan (CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); John Smail (UCOL Dean)

**(Unit Representatives):** David Kerr (ACCT); Veronica Robinson (AFRS); Elise Berman (ANTH); Zhongjie Lin (SOA); Bao-Hua Song (BIOL); Kexin Zhao (BISOM); John Risley (CHEM); Kimberly Warren (CEGR); Sayde Brais (COMM); Taghi Mostafavi (ITCS); Pam Lassiter (CSLG); Matt Phillips (CJUS); Gretchen Alterowitz (DANC); Ellen Sewell (ECON); Lynn Ahlgrim-Delzell (EDLD); Sukumar Kamalasan (ECGR); Jake Smithwick (ETCM); Greg Wickliff (ENGL); Yilei Zhang (FINN); John Diemer (GYES); Amal Houry (GIAS); Erika Edwards (HIST); David Verrill (KNES); Amanda Binder (LIB); Karen Ford-Eickhoff (MGMT); Charles Bodkin (MKTG); Gabor Heteyi (MATH); John Allemeier (MUSC); Willie Mae Abel (SON); Phillip McReynolds (PHIL); Tsing-Hua Her (PHYS); Alyssa McGonagle (PSYC); Andrew Harver (PHS); Tracy Rock (REEL); Diana Rowan (SOWK); Murray Webster (SOCY); Celine Latulipe (ITIS); Shawnee Wakeman (SPED); Gary Teng (SEEM); Aly Amidei (THEA)

#### Voting Members Absent

**(Ex Officio):** Lisa Merriweather (Secretary); Delia Neil (FEC, COAA); Cynthia Gibas (FEC, CCI); Yesim Sireli (FEC, COE); Mike Turner (FEC, CHHS); Joel Avrin (FEC, CLAS); Justin Conrad (FEC, CLAS); Bob Wilhelm (Vice Chancellor for Research and Economic Development); Kevin Bailey (Vice Chancellor for Student Affairs); Robert Johnson (COE Dean); Anne Moore (Library Dean)

**(Unit Representatives):** John Hukka (AERO); Lisa Homann (ARTS); Rebekah Rogers (BINF); Jose Manuel Batista (LACS); Terence Fagan (MEES); Heather Coffey (MDSK); Stephan Hobbs (MSCI); Jason Windett (POLS); Sean McCloud (RELS)

#### Also Present (but Not Voting)

Leslie Zenk (Academic Affairs); Matthew Wyse (Academic Affairs); Jay Raja (Academic Affairs); Heather McCullough (CTL); Kim Bradley (Chancellor's Office); Steve Carter (Distance Education); Tina McEntire (Enrollment Management); Johnna Watson (Graduate School); Malin Pereira (Honors College); Beth Rugg (ITS); Janet Daniel (OASES); Christopher Knauer (Registrar); Cathy Blat (University Center for Academic Excellence)

(Attendance chart attached)

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1. **Minutes of the previous meeting of the Faculty Council.** Discussion of the minutes for the October 19, 2017 meeting generated no comments. Tolone made a motion to approve and Risley seconded the motion. The minutes for the October 19, 2017 meeting were approved unanimously.
  
2. **Request to change name of the M.Ed. in Curriculum and Supervision to the M.Ed. in Educational Leadership.** The Graduate Council endorsed this change on 10/3/2017. It comes to us as a seconded motion from the FEC. The request to change name of the M.Ed. in Curriculum and Supervision to the M.Ed. in Educational Leadership was approved unanimously.
  
3. **Request to revise FERPA Notification Policy.** These revisions were requested by Office of Legal Affairs, examined and recommended for approval by Faculty Academic Policy and Standards Committee (FAPSC), and amended by Faculty Executive Committee (FEC). The request to revise FERPA Notification Policy was approved unanimously.
  
4. **Recommendations for Special Faculty Appointments Procedure.** The recommendations were made by Faculty Employment Status Committee (FESC) and amended by FEC.

Q: Ford-Eickhoff says it appears “clinical professor” is being redefined and dropped requirement of terminal degree. When is this effective? Will this change current faculty titles or only affect new hires?

A: Provost Lorden responded that some colleges use *clinical professor* and other colleges use *teaching professor*. She suggested an amendment - Instead of combining *clinical professor* and *professor of practice*, instead combine *clinical professor* with *teaching professor* and leave *professor of practice* alone. *Professor of practice* is intended for people coming out of the industry. Leeman said with future hires that you assign them a rank. The question becomes how to handle with current professors who are already in place?

Q: Diemer asked if lecturers would move into a teaching assistant professor line.

A: Leeman said it is not automatic; you define these lines.

Q: Do you have to start as an assistant professor level before you can move onto a higher level?

A: Leeman answered that you decide based on their dossier. They do not have to start at assistant professor. Lorden said there are many good questions here. We can take this back and make FAQs on the questions proposed here.

Q: Wickliff stated that he would like the requirements to be clear and explained, as it appears to be different from SACS guidelines.

Q: Our University can benefit from making it clearer how someone can progress through the ranks.

A: Leeman indicated that Faculty Council could make a motion to send this back to FEC. FEC meets in December. If you have additional questions, please send them to me. Harver made a motion to send it back to FEC and Bodkin seconded the motion. The Faculty Council voted to send the recommendations to revise the Special Faculty Appointments Procedure back to the FEC.

- 5. Recommendations for Implementation of a University-Wide Non-Tenure Teaching Award.** This is not Faculty Council policy as this is a Provost committee. We are being asked our opinion and we can make a recommendation.

Q: Verrill wants to know why one recommendation document says 7 years and another recommendation says 3 years. My opinion is that 5 years is a happy medium.

A: One document is recommendations from the Non-Tenure Teaching Award Working Group and the other are recommendations from the Nominations, Honors, and Awards Committee. The FEC approved and forwarded to the Faculty Council the recommendations of the Non-Tenure Teaching Award Working Group. D'Amico moved to endorse the recommendation of the Non-Tenure Teaching Award Working Group. Mostafavi seconded the motion. The Faculty Council endorsed the recommendations for implementation of a University-Wide Non-Tenure Teaching Award by the Non-Tenure Teaching Award Working Group.

- 6. Proposed UNC Charlotte Free Speech Resolution.** Leeman explained that the document still sets up a parallel set of sanctions. We already have code of conduct policies in place and do not need a parallel set of sanctions, but their response was this 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> offense sanctions method will create a system wide sanctions so that each campus handles the same way. They did add a clause "institution may impose a different sanction if warranted." Faculty Assembly will likely continue to push back on this parallel set of sanctions. What we have here today is a resolution that endorses the Faculty Assembly resolution. Discussion? Gutierrez wants to thank the Faculty Assembly for their good work on this. Leeman said thanks. Call to vote – The Faculty Council approved a UNC Charlotte Free Speech Resolution that endorses the Faculty Assembly Free Speech Resolution.

**7. Report of the Chancellor.**

- Tuition and fees - It is the time of the year to pull data and recommend tuition and fees for next year. One instruction for this is that there shall be no increase to tuition for in-state undergraduate students. I decided there should be no increase for any student. Fee side we are limited to a 3% increase. I am going to have those fees be quite low. Some fees are for self-sustaining programs. Likely 2% or maybe lower increase.
- Light rail – I got to ride on the demonstration ride. Middle to end of March 2018 it will be launched. Annual \$50.00 student pass to be paid by every student for unlimited ride access.

- Science Building – Hope to have ready by Fall 2020. \$90 million bond, we added \$11 million, and the project is way over budget. We are asking for a redesign, so the project can fit \$101 million.
- Transportation - We added money to the shuttle system, so the costs were not entirely on student fees. A train every 7 minutes....over 100 times a day.
- Early colleges program – Grades 9 through 12 run on the college. We started a middle college four years ago. 320 students enrolled in that high school. Some of those students are starting to take college courses. Students in that school were picked by a random lottery and they are doing extremely well. When they take a UNC Charlotte course, it is covered by the State of North Carolina.
- Started another Early College – We started a second early college, this one in College of Education. 49 ninth graders started this year. We are trying to get \$10 million private and \$10 million matched for a new building for both of these early colleges.
- Lab School – The UNC system mandated lab school is to be in collaboration with a local school with underperforming students. We will not announce the name of the school just yet. It will be a CMS school.
- Outreach – We have been working on outreach programs to reach middle school students to start thinking about college. We are arranging to have middle school students come out to our college. This is still in the formative stages.

## **8. Report of the Provost.**

- Provost passed out handouts about light rail.
- We attended a conference in Raleigh with our partner institutions that focused on transfer students. We are talking to Central Piedmont Community College on a passport program where if a student is close but not ready, we can have them attend Central Piedmont until ready, then come over to UNC Charlotte. The passport program idea to expand is called *UNC Bound*.
- We have some bad news. We have failed our internal audit on UNC policy called *Academic Integrity*. It is not about cheating or plagiarism. The behavior of our sister school caused the Board of Governors to pass another regulation on students taking independent study. We need to have a record of who does independent study, goal of such, grades, and time, and identify who in each department will be responsible for keeping up with this. There is a record keeping provision we need to comply with.
- We are trying to put together a program with CTL to help faculty make improvements to their courses, specifically adding more interaction.
- Janni Sorensen, a professor in the Department of Geography & Earth Sciences, won an award for her work in Charlotte neighborhoods.

- The College of Education participated in the NC Teaching Fellows Scholarship Program and had great results. It has come back in a smaller form, and our College of Education competed and was successful.

The Chancellor added that our sister institution was not held accountable for what happened with independent study courses. They told the accreditation body and the NCAA different things about whether they committed academic fraud.

**9. Report of the President.** I want to remind you that the Graduate Student Funding forums are out there. Two more faculty forums and one more for graduate students. Please give feedback to task force or to me. I am on that task force.

**10. New Business.** None.

**Meeting Adjourned.**

Minutes submitted by Matthew Wyse, Faculty Governance Assistant

(Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
<b>Faculty Executive Committee Members (ex-officio)</b>				
Faculty President	Rich Leeman	X	n/a	
Past President	-		n/a	
Secretary	Lisa Merriweather		n/a	
Arts + Architecture	Delia Neil		Angela Rajagopalan	
Business	Alice Tseng	X	Chandra Subramaniam	
Computing & Informatics	Cynthia Gibas		Jing Yang	
Education	Charles Wood		Mark D'Amico	X
Engineering	Yesim Sireli		Gary Teng	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Ann Gonzalez	X	vacant	
Liberal Arts & Sciences	Joel Avrin		vacant	
Liberal Arts & Sciences	Justin Conrad		Concepcion de Godev	
Library	Betty Ladner		Somaly Kim Wu	X
<b>Chancellors and Deans (ex-officio)</b>				
Chancellor	Phil Dubois	X		
Provost and Vice Chancellor for AA	Joan Lorden	X		
Vice Chancellor for Research & Econ Dev	Bob Wilhelm			
Vice Chancellor for Student Affairs	Kevin Bailey			
Dean, College of Arts + Architecture	Ken Lambla	X		
Dean, College of Business	Steve Ott		Jennifer Troyer	X
Dean, College of Computing & Informatics	Fatma Mili		Bill Tolone	X
Dean, College of Education	Ellen McIntyre	X		
Dean, College of Engineering	Robert Johnson			
Dean, College of Health & Human Services	Nancy Fey-Yensan	X		
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez	X		
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore			
Dean, University College	John Smail	X		
<b>Academic Unit Representatives</b>				
Accountancy	David Kerr	X	Marcia Watson	
Aerospace Studies	John Hukka		Stephen (Blake) Evans	
Africana Studies	Veronica Robinson	X	Akin Ogundiran	
Anthropology	Elise Berman	X	Gregory Starrett	
Architecture	Zhongjie Lin	X	Chris Beorkrem	
Art & Art History	Lisa Homann		Bonnie Noble	
Bioinformatics & Genomics	Rebekah Rogers		Mindy Shi	
Biological Sciences	Jian Zhang		Bao-Hua Song	X
Business Info. Systems & Oper. Mgmt.	Kexin Zhao	X	Ram Kumar	
Chemistry	John Risley	X	Joanna Krueger	

Civil & Environmental Engineering	Kimberly Warren	X	Milind Khire	
Communication Studies	Sayde Brais	X	Robin Rothberg	
Computer Science	Erik Saule		Taghi Mostafavi	X
Counseling	Pam Lassiter	X	Lyndon Abrams	
Criminal Justice + Criminology	Matt Phillips	X	John Stogner	
Dance	Gretchen Alterowitz	X	Kim Jones	
Economics	Ellen Sewell	X	Paul Gaggl	
Educational Leadership	Lynn Ahlgrim-Delzell	X	Rebecca Shore	
Electrical & Computer Engineering	Sukumar Kamalasan	X	Babak Parkhideh	
Engineering Tech. & Construction Mgmt.	Jake Smithwick	X	Nan Byars	
English	Greg Wickliff	X	Ron Lunsford	
Finance	Yilei Zhang	X	Kiplan Womack	
Geography & Earth Sciences	John Diemer	X	Sara Gagne	
Global, International & Area Studies	Amal Khoury	X	Harry Chernotsky	
History	Erika Edwards	X	Maren Ehlers	
Kinesiology	Roy Fielding		David Verrill	X
Languages & Culture Studies	Jose Manuel Batista		Jordan Bledsoe	
Library	Amanda Binder	X	Nicole Spoor	
Management	Karen Ford-Eickhoff	X	Ed Jernigan	
Marketing	Nima Jalali		Charles Bodkin	X
Mathematics & Statistics	Gabor Heteyei	X	Kevin McGoff	
Mechanical Engineering & Engr. Science	Terence Fagan		Praveen Ramaprabhu	
Middle, Secondary & K-12 Education	Heather Coffey		Paul Fitchett	
Military Science	Stephan Hobbs		Marcus Craig	
Music	Jonathan Govias		John Allemeir	X
Nursing	Willie Mae Abel	X	Kelly Powers	
Philosophy	Phillip McReynolds	X	Michael Kelly	
Physics & Optical Science	Tsing-Hua Her	X	Yildirim Aktas	
Political Science & Public Administration	Jason Windett		Jim Walsh	
Psychology	Alyssa McGonagle	X	Jane Gaultney	
Public Health Sciences	Andrew Harver	X	Elena Platonova	
Reading & Elementary Education	Tracy Rock	X	Maryann Mraz	
Religious Studies	Sean McCloud		Kathryn Johnson	
Social Work	Diana Rowan	X	Bob Herman-Smith	
Sociology	Murray Webster	X	Stephanie Moller	
Software & Information Systems	Celine Latulipe	X	David Wilson	
Special Education & Child Development	Shawnee Wakeman	X	Kristen Beach	
Systems Engineering & Engr. Mgmt.	Gary Teng	X	Ertunga Ozelkan	
Theatre	Robin Witt		Aly Amidei	X