

Faculty Council

Minutes of March 14, 2019 Meeting

Voting Members Present

(Ex Officio): Rich Leeman (President); Joel Avrin (President-Elect); Debra Smith (Secretary); Charles Bodkin (FEC, COB); Ann Gonzalez (FEC, CLAS); Jonathan Marks (FEC, CLAS); Ryan Harris (FEC, LIB); Phil Dubois (Chancellor); Lee Gray (Interim COAA Dean); Manuel Perez (On behalf of CCI Dean); Ellen McIntyre (COED Dean); Robert Johnson (COE Dean); Jennifer Troyer (Interim CHHS Dean); Nancy Gutierrez (CLAS Dean); Tom Reynolds (Graduate School Dean); Anne Moore (Library Dean); John Smail (UCOL Dean)

(Unit Representatives): Veronica Robinson (AFRS); Jonathan Marks (ANTH); Dimitris Papanikolaou (SOA); Mindy Shi (BINF); Melanie Harris (BIOL); Ram Kumar (BISOM); Tom Schmedake (CHEM); Shen-En Chen (CEGR); Melody Dixon-Brown (COMM); Taghi Mostafavi (ITCS); Lyndon Abrams (CSLG); Matt Phillips (CJUS); Karen Hubbard (DANC); Ellen Sewell (ECON); Carl Westine (EDLD); Yilei Zhang (FINN); John Diemer (GYES); Amal Khoury (GIAS); Sonya Ramsey (HIST); Bret Wood (KNES); Michael Doyle (LACS); Kate Dickson (LIB); Karen Ford-Eickhoff (MGMT); Charles Bodkin (MKTG); Kevin McGoff (MATH); Terry Xu (MEES); Warren DiBiase (MDSK); Evelyn Orman (MUSC); Willie Mae Abel (SON); Eddy Souffrant (PHIL); Tsing-Hua Her (PHYS); Tom Barth (POLS); Amy Canevello (PSYC); Monika Sawhney (PHS); Anne Cash (REEL); Diane Rowan (SOWK); Phil Rutledge (SOCY); Celine Latulipe (ITIS); Kelly Anderson (SPED); David Fillmore (THEA); Jan Rieman (UWP)

Voting Members Absent

(Ex Officio): Angela Rajagopalan (FEC, COAA); Mohamed Shehab (FEC, CCI); Jeanneine Jones (FEC, COED); Yesim Sireli (FEC, COE); Mike Turner (FEC, CHHS); Jen Hartman (FEC, CLAS); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Rick Tankersley (Vice Chancellor for Research and Economic Development); Kevin Bailey (Vice Chancellor for Student Affairs); Steve Ott (COB Dean)

(Unit Representatives): Paul Tanyi (ACCT); John Hukka (AERO); Jane Dalton (ARTS); Arindam Mukherjee (ECGR); Jake Smithwick (ETCM); Greg Wickliff (ENGL); Stephan Hobbs (MSCI); James Tabor (RELS); Gary Teng (SEEM)

Also Present (but Not Voting)

Leslie Zenk (Academic Affairs); Matthew Wyse (Academic Affairs); Jay Raja (Academic Affairs); Garvey Pyke (CTL); Kim Bradley (Chancellor's Office); Christine Haynes (Graduate Council Chair); Mindy Adnot (Honors College); Beth Rugg (ITS); Jon Reece (Registrar); Beth Dawson (Registrar's Office); Olga Pogorelsky (Registrar's Office)

(Attendance chart attached)

The Faculty Council meeting began at 1:00 P.M.

1. **Minutes of the previous meeting of the Faculty Council.** Discussion of the minutes for the February 14, 2019 meeting generated no comments. Marks made a motion to approve and Dixon-Brown seconded the motion. The minutes for the February 14, 2019 meeting were approved unanimously.

2. **Motion to award degrees – Spring 2019.** Leeman said it comes as a motion from FEC. Rowan seconded the motion. The motion to award degrees for Spring 2019 was approved unanimously.

3. **Proposed revision to the Standing Rules regarding part-time faculty participation.** Comes from Part-Time Faculty Committee. Leeman gave background. This revision is an attempt to involve part-time faculty in faculty governance. This is often difficult based on their part-time schedule. One aspect of the proposal is to have a full-time chair. Another aspect is to add one part-time faculty member to various other standing committees. A third element of the proposal just removes redundant language about the Faculty Welfare Committee. Discussion ensued. Smith moved to approve the revisions to the Standing Rules. Dixon-Brown seconded the motion. The motion to approve revisions to the Standing Rules was approved unanimously.

4. **Proposed revision to Baccalaureate Degree Requirements regarding calculation of major and minor GPA.** We do not have a policy in how to calculate major and minor GPA. What is before you is proposed policy. This Fall they setup a process that would count every course that could count into the GPA. What is being proposed here is to count only the courses that actually slot into the major. This will only pick up a course attempt that satisfies the major requirements. The other two revisions were cleanup language suggested by the Faculty Academic Policy and Standards Committee (FAPSC). Adding “if applicable” when talking about a minor (to show that a minor is not required) and removing language that failed to indicate online course offerings (to make clear that online UNC Charlotte courses are considered in residence coursework). Discussion of how this revision would affect the calculation of major GPA ensued. Olga Pogorelsky, Registrar’s Office, added that the repeat policy would be followed.

Q: Gray asked if this means if a “C” were required, a “D” would not be counted in major GPA but would count in overall GPA.

A: Yes.

Q: McGoff asked if this calculated major/minor GPA is posted outwardly or only used internally.

A: Only internally.

Rowan moved to approve the revision to Baccalaureate Degree Requirements. Papanikolaou seconded the motion. The motion to approve the revision to Baccalaureate Degree Requirements was approved with one vote against.

5. Discussion Item: Academic Personnel Handbook Procedures, Section VI B. and C. Academic Personnel Review Process, Annual Review and Review for RPT, regarding Non-Tenure Track Faculty. Personnel policies have to go further up the line. This is a discussion item only. Currently, there is nothing in the policies regarding review, reappointment, and promotion procedures of non-tenure track faculty. Approximately 25% of the faculty are non-tenure track faculty. Dean Johnson says this process is happening every year because the non-tenure track are on one-year contracts in his college, so it happens more often than tenure track. He added that he does not believe there needs to be a college review committee in addition to the departmental review committee. Ford-Eickhoff suggested removing one sentence, “While a favorable annual review does not guarantee on-going employment beyond the special faculty member’s negotiated contract term, reappointment of Special Faculty is contingent on a favorable reappointment review” because the sentence conflates the annual review process with the reappointment review process. Leeman said while this language is redundant, this language comes over from Office of Legal Affairs policy. Troyer indicated she is worried about the amount of work of having both a department review committee and college review committee. She believes one or the other would be fine. Ford-Eickhoff agrees with Troyer about adding the flexibility of allowing either a department-level review or college-level review. Mostafavi said that he thought there should be faculty review at the department and college levels.

6. Discussion Item: Academic Personnel Handbook, Section VI A. Academic Personnel Review Process, Review of Teaching. This is a discussion item and another the Faculty Employment Status Committee (FESC) has been working on. It involves review of teaching: how teaching is evaluated and what goes into the evaluation. Second thing is looking at how student evaluations are conducted and trying to regularize those and require us to have good practices. The Center for Teaching and Learning (CTL) has already given feedback that the statement “if requested, the input of staff at Center for Teaching and Learning and others” should be removed as they are not part of the analytical review. Gray recommended adding language that instructors should leave the classroom while students are filling out evaluations. Ford-Eickhoff stated that the language “at least two peer reviews of different classes of new faculty” is not clear what it means. Gutierrez says they do not use the term “teaching portfolio” in her college. Leeman said a more common term for the teaching dossier could be used. Leeman said to send additional comments to him or to your FEC member.

7. Report of the Chancellor. Chancellor Dubois shared the following:

- Yesterday, we got the hotel conference center back in budget. We will break ground in April with March 2021 the goal.
- A successful legislative dinner was held on February 26 in Raleigh. We talked about what is important to UNC Charlotte. Compensation for faculty and staff, carry forward money, capital money, etc.
- The Governor’s budget is out. This gets the conversation started. It takes months for the budget to be worked out. Republicans lost their veto proof majorities. The Governor wants

an increase in teacher pay. There is a salary increase in the Governor's budget for all state employees of 1.5%, which is lower than we wanted. We are hoping for at least 2%.

- The national scandal about admissions prompts the question: Does our enrollment process have the necessary checks to ensure nothing like this can happen? We are confident, but looking into our processes. Any student athlete recruit that does not meet the minimum academic requirements has to be approved by me and then an academic plan is put in place.
- We are looking into having another exit out of the university onto Tryon that is not as affected by the light rail – a right-turn exit only.
- We are working with a marketing firm out of Columbus, Ohio, called Superlative. They can help us market our University. They will get to know our campus, then tell us what everything is worth, so we can find ways to pursue commercial marketing opportunities. Naming rights on our new recreational center may be attractive.

8. Report of the Provost. None.

9. Report of the President-Elect. None.

10. Report of the President. We put out a call for nominations for the position of University Mediation Coordinator/Associate Faculty Ombuds. This is an important position for Faculty Governance. Please think about who among your colleagues may be interested. Please do not assume that someone else will find a nominee. The position has to be tenured – associate or full professor.

11. New Business. None.

Meeting adjourned at 2:05 P.M.

Minutes submitted by Matthew Wyse, Faculty Governance Assistant (Attendance chart attached)

Unit/Title	Representative	Present (Initial)	Alternate	Present (Initial)
Faculty Executive Committee Members (ex-officio)				
Faculty President	Rich Leeman	X	n/a	
President-Elect	Joel Avrin	X	n/a	
Secretary	Debra Smith	X	n/a	
Arts + Architecture	Angela Rajagopalan		Gretchen Alterowitz	
Business	Charles Bodkin	X	Chandra Subramaniam	
Computing & Informatics	Mohamed Shehab		Srinivas Akella	
Education	Jeanneine Jones		Drew Polly	
Engineering	Yesim Sireli		Gary Teng	
Health & Human Services	Mike Turner		Andrew Harver	
Liberal Arts & Sciences	Ann Gonzalez	X	Jose Batista	
Liberal Arts & Sciences	Jon Marks	X	George Demakis	
Liberal Arts & Sciences	Jen Hartman		Jen Munroe	
Library	Ryan Harris	X	Katie Howell	
Chancellors and Deans (ex-officio)				
Chancellor	Phil Dubois	X		
Provost and Vice Chancellor for AA	Joan Lorden			
Vice Chancellor for Research & Econ Dev	Rick Tankersley			
Vice Chancellor for Student Affairs	Kevin Bailey			
Dean, College of Arts + Architecture	Lee Gray	X		
Dean, College of Business	Steve Ott			
Dean, College of Computing & Informatics	Fatma Mili		Manuel Perez	X
Dean, College of Education	Ellen McIntyre	X		
Dean, College of Engineering	Robert Johnson	X		
Dean, College of Health & Human Services	Jennifer Troyer	X		
Dean, College of Liberal Arts & Sciences	Nancy Gutierrez	X		
Dean, Graduate School	Tom Reynolds	X		
Dean, Library	Anne Moore	X		
Dean, University College	John Smail	X		
Academic Unit Representatives				
Accountancy	Paul Tanyi		Marcia Watson	
Aerospace Studies	John Hukka		Bret Peters	
Africana Studies	Veronica Robinson	X	Tanure Ojaide	
Anthropology	Jon Marks	X	<i>vacant</i>	
Architecture	Dimitris Papanikolaou	X	Jefferson Ellinger	
Art & Art History	Jane Dalton		Thomas Schmidt	
Bioinformatics & Genomics	Mindy Shi	X	Cory Brouwer	
Biological Sciences	Matt Parrow		Melanie Harris	X
Business Info. Systems & Oper. Mgmt.	Ram Kumar	X	Kexin Zhao	
Chemistry	Tom Schmedake	X	Christopher Bejger	

Civil & Environmental Engineering	Shen-En Chen	X	Milind Khire	
Communication Studies	Melody Dixon-Brown	X	Sandy Hanson	
Computer Science	Taghi Mostafavi	X	Samira Shaikh	
Counseling	Lyndon Abrams	X	Ed Wierzalis	
Criminal Justice + Criminology	Matt Phillips	X	Anna Divita	
Dance	Karen Hubbard	X	E.E. Balcos	
Economics	Ellen Sewell	X	Paul Gaggl	
Educational Leadership	Carl Westine	X	Mark D'Amico	
Electrical & Computer Engineering	Arindam Mukherjee		<i>vacant</i>	
Engineering Tech. & Construction Mgmt.	Jake Smithwick		Aidan Browne	
English	Greg Wickliff		Ron Lunsford	
Finance	Yilei Zhang	X	Kiplan Womack	
Geography & Earth Sciences	John Diemer	X	Sara Gagne	
Global, International & Area Studies	Amal Khoury	X	Harry Chernotsky	
History	Oscar Larsen		Sonya Ramsey	X
Kinesiology	Bret Wood	X	Jeff Barto	
Languages & Culture Studies	Michael Doyle	X	Concepcion Godev	
Library	Rita Johnston		Kate Dickson	X
Management	Karen Ford-Eickhoff	X	Torsten Pieper	
Marketing	Nima Jalali		Charles Bodkin	X
Mathematics & Statistics	Kevin McGoff	X	Gabor Heteyi	
Mechanical Engineering & Engr. Science	Terry Xu	X	Praveen Ramaprabhu	
Middle, Secondary & K-12 Education	Warren DiBiase	X	Susan Harden	
Military Science	Stephan Hobbs		Marcus Craig	
Music	Evelyn Orman	X	Elizabeth Sullivan	
Nursing	Willie Mae Abel	X	Colette T.-Chambers	
Philosophy	Lisa Rasmussen		Eddy Souffrant	X
Physics & Optical Science	Tsing-Hua Her	X	Menelaos Poutous	
Political Science & Public Admin.	John Szmer		Tom Barth	X
Psychology	Amy Canevello	X	Jane Gaultney	
Public Health Sciences	Monika Sawhney	X	Lorenzo Hopper	
Reading & Elementary Education	Luke Reinke		Anne Cash	X
Religious Studies	James Tabor		Eric Hoenes de Pinal	
Social Work	Diana Rowan	X	Susan McCarter	
Sociology	Philip Rutledge	X	Stephanie Moller	
Software & Information Systems	Celine Latulipe	X	Dale-Marie Wilson	
Special Education & Child Development	Kelly Anderson	X	Gloria Campbell-Whatley	
Systems Engineering & Engr. Mgmt.	Gary Teng		Tao Hong	
Theatre	David Fillmore	X	Alison Amedei	
University Writing Program	Jan Rieman	X	Ashlyn Walden	