

## Faculty Council

### Minutes of September 26, 2019 Meeting

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#### Voting Members Present

**(Ex Officio):** Joel Avrin (President); Jy Wu (FEC, COE); Beth Whitaker (FEC, CLAS); Ryan Harris (FEC, LIB); Phil Dubois (Chancellor); Joan Lorden (Provost and Vice Chancellor for Academic Affairs); Kevin Bailey (Vice Chancellor for Student Affairs); Jennifer Troyer (On behalf of COB Dean); Fatma Mili (CCI Dean); Ellen McIntyre (COED Dean); Robert Johnson (COE Dean); Greg Weeks (On behalf of CLAS Dean); Catrine Tudor-Locke (CHHS Dean); Tom Reynolds (Graduate School Dean); Anne Moore (Library Dean)

**(Unit Representatives):** Catherine Fuentes (ANTH); Kelly Carlson-Reddig (SOA); Cory Brouwer (BINF); Melanie Harris (BIOL); Ram Kumar (BISOM); Jay Troutman (CHEM); Srinivas Pulugurtha (CEGR); Melody Dixon-Brown (COMM); Phyllis Post (CSLG); Sam DeWitt (CJUS); Ellen Sewell (ECON); Ayesha Sadaf (EDLD); Sukumar Kamalasadana (ETCM); Weimin Wang (ECGR); Bryn Chancellor (ENGL); Yilei Zhang (FINN); Craig Allan (GYES); Harry Chernotsky (GIAS); Dan Dupre (HIST); Jeff McAdams (LIB); Karen Ford-Eickhoff (MGMT); Linda Swayne (MKTG); Qingning Zhou (MATH); Regina Vrikkis (MEES); Warren DiBiase (MDSK); Shawn Smith (MUSC); Kelly Powers (SON); Eddy Souffrant (PHIL); Tsing-Hua Her (PHYS); Joshua Miller (POLS); Andrew Case (PSYC); Lauren Wallace (PHS); Maryann Mraz (REEL); Julia Moore (RELS); Phil Rutledge (SOCY); Tonya Frevert (ITIS); Kelly Anderson (SPED); Ertunga Ozelkan (SEEM); David Fillmore (THEA); Amy Colombo (UWP)

#### Voting Members Absent

**(Ex Officio):** Debra Smith (Secretary); Gretchen Alterowitz (FEC, COAA); Chandra Subramaniam (FEC, COB); Mohamed Shehab (FEC, CCI); Drew Polly (FEC, COED); Susan McCarter (FEC, CHHS); Jen Hartman (FEC, CLAS); James Tabor (FEC, CLAS); Rick Tankersley (Vice Chancellor for Research and Economic Development); Brook Muller (COAA Dean); John Smail (UCOL Dean)

**(Unit Representatives):** Paul Tanyi (ACCT); John Hukka (AERO); Debra Smith (AFRS); Bonnie Noble (ARTS); Zbyszek Ras (ITCS); Tamara Williams (DANC); Jeff Barto (KNES); David Boyd (LACS); Stephan Hobbs (MSCI); Suzanne Boyd (SOWK)

#### Also Present (but Not Voting)

Leslie Zenk (Academic Affairs); Matthew Wyse (Academic Affairs); Jay Raja (Academic Affairs); Aimee Hawkins (Academic Affairs); Cathy Blat (COE); Susan Sell (CHHS); Garvey Pyke (Center for Teaching & Learning); Doug Hague (Data Science Initiative); Jody Cebina (Distance Education); Tina McEntire (Enrollment Management); Malin Pereira (Honors College, Executive Director); Beth Rugg (ITS); Jesh Humphrey (Institutional Integrity); Debbie Smith (OASES); Jon Reece (Registrar); Chandler Crean (Student Body President)

(Attendance chart attached)

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The Faculty Council meeting began at 1:02 P.M. Faculty President Avrin explained a shift the agenda items. The Report of the Chancellor will now be moved up to agenda item #5.

1. **Minutes of the previous meeting of the Faculty Council.** No discussion ensued. Souffrant moved to approve the minutes. Ford-Eickhoff seconded the motion. The minutes for the April 18, 2019 meeting were approved unanimously.
2. **Introducing Faculty Legacy Scholarship recipients.** Dr. Fumie Kato, Chair of the Faculty Legacy Scholarship Committee, introduced the four recent recipients of the Faculty Legacy Scholarship (FLS), two of which were able to attend. Serenity Anderson (Management) said “Thank you so much” and Christopher Brooks (Civil Engineering) said “Thank you”. The other two recipients unable to attend are Forest Atchison (Electrical Engineering) and Michael Barnhardt (Japanese). Kato said all candidates had 4.0 GPAs and are wonderful students. Kato then gave a brief presentation on the FLS. There are 1,169 full-time members of the faculty; do you know how many are contributors to this scholarship? Answer = 23. Kato admitted that she did not know about this scholarship until she became a member of the FLS committee. Please consider becoming a contributor. You can go to [fls.uncc.edu](http://fls.uncc.edu). This is a relatively new scholarship started in 2012 and beginning scholarships in 2013. Thank you. Chancellor Dubois added that this scholarship is part of the Giving Green Campaign.
3. **Chancellor Search Process.** Mike Wilson, Chair of the Board of Trustees started by saying he will share his background and then the chancellor search process. He wants us to know how we can help get UNC Charlotte the best two candidates possible. He said Phil Dubois has given a great gift to all of us by serving out the year. I do not have to search for an interim Chancellor and then a Chancellor. We have to do this right. If done right, by April or May we will be done and have a new chancellor.

I grew up in Burke County and was a first generation college student. This school made it happen for me. My mentors were Loy Witherspoon and Bonnie Cone. I went to law school at Chapel Hill and came back here. I have served on the Board of Trustees for eight years now.

We are well into the search process. The next phase is to develop a leadership statement that we use as a job description to send out to the market place. To form that document we will meet with the stakeholders, faculty, staff, students, etc. Please come to the forums. If you cannot make it to a forum, then send me an email. A portal is also setup to capture feedback. The search committee will review all of this to ensure it is captured in the leadership statement. This will go out before the holidays and then applications will come in. The search firms think we will have a robust applicant pool. During the fifteen years Phil Dubois has been chancellor, there has been sixty-four chancellor turnovers in the system. There is an ebb and flow in this process. The Board of Governors changed the process from three final names to two final names that we believe are the right fit. We provide the final two names to President Roper who then takes it to the Board of Governors. We will go to

the Colleges. Those in the process will need to sign confidentiality agreements. We will be successful. We have always had the right leader at the right time. Do you have questions?

**Q:** (Souffrant) Two finalists will be presented. How many are interviewed?

**A:** (Wilson) Two is the minimum, which is what we will do. Best practice is you try to cull it down to four or five and then receive input to get to final two.

**Q:** (Vrikkis) Will forums be offered at various times?

**A:** (Wilson) Yes, day and evening. In addition, these dates and times will be published.

Wilson said he has a challenge for us all. That admissions number, those number of students, we can win that. We can make sure this state trusts us to educate their kids in a safe manner and in a positive place. We are going to win it one tour at a time, and one application at a time. What I am asking you to do is one time this year, if you see students visiting or you see those Niner tour guides leading those kids, just stop and thank them for coming to the university. Ask them how their day is. Tell them who you are and what department you are in. That is it. That is all I am asking you to do. We have an amazing admissions center. Interacting with potential students will make a big difference. Let us win this one application at a time.

4. **Last day of attendance.** Jon Reece, University Registrar, addressed the Faculty Council. Hello, I am your Registrar. Bruce Blackmon is also here in the back. I am here to talk about proof of attendance. Starting in spring, all instructors that assign an “F” or a “U” grade has to report a last day of attendance or last day of activity. It is a federal mandate. We have to do it. A percentage of aid is reported starting day one, and we need to know the last date to determine how much aid. This applies to all students, undergraduate and graduate. The last activity is what we are trying to capture. Any number of activities can be used to determine the last day of attendance. However, simply logging into an online course or viewing an online page cannot be used to determine last day of attendance. Reece then went through attendance scenarios (slide #5). He said we are now enforcing a column in the grade-reporting screen that we previously were not enforcing. He shared a couple websites where there is more information on last day of attendance:

<https://registrar.uncc.edu/gradingholds/last-date-attendance> &  
<https://registrar.uncc.edu/gradingholds/last-date-attendance-faqs>

This PowerPoint presentation is on the Faculty Governance website (<https://facultygovernance.uncc.edu/faculty-council/agendas-minutes>) and you can look through it, but today I am only covering the first ten of twenty slides. We will be sending reminders and newsletters. We have met with associate deans and department chairs. We are meeting with you today. We are trying to make the faculty comfortable with this required change. Any questions?

**Q:** (Dewitt) What about disputes?

**A:** (Reece) If student wants to argue the date, the student must take it up with the professor. You can report the change of date to us and we will switch it out.

**Q:** Guidance about language for syllabus?

**A:** (Reece) On the FAQ page we share what we recommend you to insert into your syllabus.

5. **Report of the Chancellor.** Dubois shared the following:

- Regarding the sentencing of Trystan Terrell. I have had conversations with the District Attorney and his father. There has not been an execution in North Carolina since 2006. Two life sentences with no change of parole is the sentence. He has been in counseling for most of his life and has autism. Psychological issues will usually be given a break by a jury. An apology was given at the sentencing. Death penalties are often appealed over and over. I think this was a good verdict for the UNC Charlotte community. There were many factors into his thinking. This was not over student loan debt, which was a small amount.
- A survey is out asking you to reflect on what you think is an appropriate way to memorialize. The April remembrance is deep into planning. We will have one remembrance event on campus and one uptown. The community remembrance involves members of the Music, Dance, Theatre, and Art Departments. It would be great to have a full house. Please consider coming. The tickets are \$25. I want to thank Lynne Conner and Blumenthal Performing Arts Center.
- At the UNC System, we are hopeful that they can work out who the next President of the UNC System will be before our next chancellor is selected.
- Building projects are going fine. The recreation center will open in January. Memberships will be \$13 per month for faculty and staff. The science building and the hotel conference center are on target.
- Giving Green campaign is going on. Please take a look at Giving Green. Payroll deduction is an option. There are been approximately 3,300 donations for Niner Nation Gives. People are rallying.

6. **Request to award posthumous degree to John Malloy Covington.** Souffrant moved to approve the request. Dupre seconded the motion. The request to award a posthumous degree to John Malloy Covington was approved unanimously.

7. **Request to establish a School of Data Science.** Doug Hague, Executive Director of the Data Science Initiative, spoke about the proposal. The Data Science Initiative (DSI) is almost ten years old. We are going through a process. We are very visible in the community with industry partners who hire our students and our interdisciplinary across colleges. As an initiative there are challenges, therefore we propose to establish a school. We want a cohesive environment. We are proposing a Bachelor's program and need a unit to house it. We approximate between fifteen to nineteen full faculty members amongst the colleges. A search for a permanent executive director will begin soon. There will be full voting rights for core faculty. There will be affiliate faculty too. There will

be a transition phase. The plan is to have a Master's and maybe a Ph.D. program in the future. Any questions?

**Q:** (Wang) Why is the College of Engineering not included?

**A:** (Hague) We will be welcome to discuss that in the future. Right now four colleges is a lot, but we will consider in the future. Mili added that nothing prevents anyone from joining. Joint faculty can come from any college.

8. **Faculty Athletic Representative.** Linda Swayne, the Faculty Athletic Representative, gave a presentation to the Faculty Council. She said she has investigated things of interest to the faculty about athletics. Handouts were provided. Conference USA's scholar-athlete of the year awards was good news for UNC Charlotte. Eighteen scholar-athletes were selected from nineteen sports and Charlotte and Rice led the conference with four scholar-athletes of the year each. Swayne showed slides comparing student-athletes cumulative and semester GPAs compared to the university at-large. She also showed that 84 student-athletes made the Dean's List in Fall 2018 and 92 in Spring 2019. Impressive numbers since there are only 500 student-athletes on campus. The athletes are doing well in the classrooms. Student-athletes also give to the community. They have donated 4299 volunteer hours to many organizations. I am the FAR, Faculty Athletic Representative, and I am happy to discuss athletics with you at any time.
  
9. **Report of the Provost.** Lorden shared the following:
  - There has been remarkable enrollment. We are only 95 students short of what we were last year. Next year we will probably be at the same place. The funding we get is driven by enrollment increases. The new formula uses actual student credit hours not the count of total number of students. This year and next year, we might receive different funding than we had in the past, as it is no longer based on head count projections. This year will be tough; the piggy bank is low right now. With that said, we are at a place with a lot of opportunity.
  - Our Writing, Rhetoric and Digital Studies B.A. program was approved by the Board of Governors. The Data Science B.S. program is getting close and will be attractive to students. We have new graduate studies programs in the pipeline.
  - We are approaching 1,000 graduate students in the 49er Finish program, which assists former students in returning to UNC Charlotte to complete their degree. In addition, a proposed Professional Liberal Arts degree (PLAD) will help students use the credit they have. We have lots of opportunity at the university to continue to grow and do new things. Please think about the ways you can help. Help us retain our students.
  - Thank you to those doing their early alerts. We had 95% participation.
  - The Republican National Convention is coming to Charlotte. This gives our students opportunities. University Communications are putting together a list of those who are experts in their fields and topics that may be of interest for this event.
  - Henry Louis Gates Jr. will deliver a presentation on October 15 as part of the Chancellor's Speaker Series.

10. **Report of the President.** Avrin asked the Faculty Council members to contact their Faculty Governance College Chairs about revisions to the IT Assessment Report. Give them your feedback.

11. **New Business.** None.

Dewitt moved to adjourn. Souffrant seconded. Meeting adjourned at 2:09 P.M.

Minutes submitted by Matthew Wyse, Faculty Governance Assistant  
(Attendance chart attached)

| Unit/Title  | Representative       | Present (Initial) | Alternate          | Present (Initial) |
|---|----------------------|-------------------|--------------------|-------------------|
| <b>Faculty Executive Committee Members (ex-officio)</b> |                      |                   |                    |                   |
| Faculty President                                       | Joel Avrin           | X                 | n/a                |                   |
| Past President  | -                    |                   | n/a                |                   |
| Secretary   | Debra Smith          |                   | n/a                |                   |
| Arts + Architecture                                     | Gretchen Alterowitz  |                   | Angela Rajagopalan |                   |
| Business  | Chandra Subramaniam  |                   | Charles Bodkin     |                   |
| Computing & Informatics                                 | Mohamed Shehab       |                   | Srinivas Akella    |                   |
| Education   | Drew Polly           |                   | Dawson Hancock     |                   |
| Engineering   | Jy Wu                | X                 | Sukumar Kamalasan  |                   |
| Health & Human Services                                 | Susan McCarter       |                   | Travis Hales       |                   |
| Liberal Arts & Sciences                                 | Jen Hartman          |                   | Jen Munroe         |                   |
| Liberal Arts & Sciences                                 | Beth Whitaker        | X                 | Dale Grote         |                   |
| Liberal Arts & Sciences                                 | James Tabor          |                   | <i>vacant</i>      |                   |
| Library   | Ryan Harris          | X                 | Katie Howell       |                   |
| <b>Chancellors and Deans (ex-officio)</b>               |                      |                   |                    |                   |
| Chancellor  | Phil Dubois          | X                 |                    |                   |
| Provost and Vice Chancellor for AA                      | Joan Lorden          | X                 |                    |                   |
| Vice Chancellor for Research & Econ Dev                 | Rick Tankersley      |                   |                    |                   |
| Vice Chancellor for Student Affairs                     | Kevin Bailey         | X                 |                    |                   |
| Dean, College of Arts + Architecture                    | Brook Muller         |                   |                    |                   |
| Dean, College of Business                               | Steve Ott            |                   | Jennifer Troyer    | X                 |
| Dean, College of Computing & Informatics                | Fatma Mili           | X                 |                    |                   |
| Dean, College of Education                              | Ellen McIntyre       | X                 |                    |                   |
| Dean, College of Engineering                            | Robert Johnson       | X                 |                    |                   |
| Dean, College of Health & Human Services                | Catrine Tudor-Locke  | X                 |                    |                   |
| Dean, College of Liberal Arts & Sciences                | Nancy Gutierrez      |                   | Greg Weeks         | X                 |
| Dean, Graduate School                                   | Tom Reynolds         | X                 |                    |                   |
| Dean, Library   | Anne Moore           | X                 |                    |                   |
| Dean, University College                                | John Smail           |                   |                    |                   |
| <b>Academic Unit Representatives</b>                    |                      |                   |                    |                   |
| Accountancy   | Paul Tanyi           |                   | Marcia Watson      |                   |
| Aerospace Studies                                       | John Hukka           |                   | Bret Peters        |                   |
| Africana Studies  | Debra Smith          |                   | Veronica Robinson  |                   |
| Anthropology  | Catherine Fuentes    | X                 | Dennis Ogburn      |                   |
| Architecture  | Kelly Carlson-Reddig | X                 | <i>vacant</i>      |                   |
| Art & Art History                                       | Bonnie Noble         |                   | Eldred Hudson      |                   |
| Bioinformatics & Genomics                               | Cory Brouwer         | X                 | Robert Reid        |                   |
| Biological Sciences                                     | Melanie Harris       | X                 | Matt Parrow        |                   |
| Business Info. Systems & Oper. Mgmt.                    | Ram Kumar            | X                 | Kexin Zhao         |                   |

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| Chemistry                              | Jay Troutman        | X | Jordan Poler        |   |
| Civil & Environmental Engineering      | Brett Tempest       |   | Srinivas Pulugurtha | X |
| Communication Studies                  | Melody Dixon-Brown  | X | Craig Paddock       |   |
| Computer Science                       | Zbyszek Ras         |   | Taghi Mostafavi     |   |
| Counseling                             | Phyllis Post        | X | Susan Furr          |   |
| Criminal Justice + Criminology         | Sam Dewitt          | X | Bruce Arrigo        |   |
| Dance                                  | Tamara Williams     |   | Marissa Nesbit      |   |
| Economics                              | Ellen Sewell        | X | Paul Gaggi          |   |
| Educational Leadership                 | Ayesha Sadaf        | X | Carl Westine        |   |
| Electrical & Computer Engineering      | Sukumar Kamalasan   | X | Robert Cox          |   |
| Engineering Tech. & Construction Mgmt. | Weimin Wang         | X | Jake Smithwick      |   |
| English                                | Bryn Chancellor     | X | Alan Rauch          |   |
| Finance                                | Yilei Zhang         | X | Kiplan Womack       |   |
| Geography & Earth Sciences             | Craig Allan         | X | Larriane Collins    |   |
| Global, International & Area Studies   | Amal Khoury         |   | Harry Chernotsky    | X |
| History                                | Dan Dupre           | X | Peter Thorsheim     |   |
| Kinesiology                            | Jeff Barto          |   | David Verrill       |   |
| Languages & Culture Studies            | David Boyd          |   | Anastasia Korolova  |   |
| Library                                | Katie Howell        |   | Jeff McAdams        | X |
| Management                             | Karen Ford-Eickhoff | X | Torsten Pieper      |   |
| Marketing                              | Linda Swayne        | X | Charles Bodkin      |   |
| Mathematics & Statistics               | Qingning Zhou       | X | Shaoyu Li           |   |
| Mechanical Engineering & Engr. Science | Regina Vrikkis      | X | Nigel Zheng         |   |
| Middle, Secondary & K-12 Education     | Warren DiBiase      | X | Greg Wiggan         |   |
| Military Science                       | Stephan Hobbs       |   | Marcus Craig        |   |
| Music                                  | Shawn Smith         | X | Jeremy Marks        |   |
| Nursing                                | Kelly Powers        | X | Florence Okoro      |   |
| Philosophy                             | Lisa Rasmussen      |   | Eddy Souffrant      | X |
| Physics & Optical Science              | Tsing-Hua Her       | X | Shunji Egusa        |   |
| Political Science & Public Admin.      | James Douglas       |   | Joshua Miller       | X |
| Psychology                             | Andrew Case         | X | Amy Canevello       |   |
| Public Health Sciences                 | Lauren Wallace      | X | Lorenzo Hopper      |   |
| Reading & Elementary Education         | Maryann Mraz        | X | Anne Cash           |   |
| Religious Studies                      | Julia Moore         | X | William Sherman     |   |
| Social Work                            | Suzanne Boyd        |   | Shanti Kulkarni     |   |
| Sociology                              | Webster Murray      |   | Philip Rutledge     | X |
| Software & Information Systems         | Tonya Frevert       | X | Dale-Marie Wilson   |   |
| Special Education & Child Development  | Kelly Anderson      | X | Shawnee Wakeman     |   |
| Systems Engineering & Engr. Mgmt.      | Ertunga Ozelkan     | X | Gary Teng           |   |
| Theatre                                | David Fillmore      | X | Mark Pizzato        |   |
| University Writing Program             | Amy Colombo         | X | Justin Cary         |   |