

FACULTY COUNCIL
Minutes
November 18, 2010

Present (ex officio): Charles Bodkin (President); Alan Freitag (Past President); Michael Green (President-Elect); Kim Harris (Secretary); Bonnie Noble (CAA); Ed Jernigan (BUS); Mirsad Hadzikadic (C&I); Bob Rickelman (Alternate, COED), David Binkley (ENG); Andrew Harver (HHS); Yvette Huet (CLAS); Barbara Tierney (LIB); Phil Dubois (Chancellor); Joan Lorden (Provost); Susan Sell (Graduate School); Joseph Mazzola (Dean, College of Business); Jane Neese (Interim Dean, College of Health & Human Services); Nancy Gutierrez (Dean, College of Liberal Arts & Sciences); John Smail (Dean, University College)

Absent: Gregory Weeks (CLAS); Tanure Ojaide (CLAS); Stanley Wilder (Librarian); Ken Lambla (Dean, College of Arts & Architecture); Mary Lynne Calhoun (Dean, College of Education); Robert Johnson (Dean, College of Engineering); Yi Deng (Dean, College of Computing & Informatics);

Present (unit representatives): Casper Wiggins (ACCT); Dena Shenk (ANTH); Eric Sauda (Alternate, ARCH); Mary Tuma (ART); Sue Peters (BIOL); Chandra Subramaniam (Alternate, BISOM); Banita Brown (CHEM); Johnny Graham (CENG); Daniel Graham (Alternate, COMM); James Frazier (CS); Charisse Coston (Alternate, CJUS); E.E. Balcos (DANC); Ted Amato (ECON); Meredith DiPietro (EDLD); Thomas Weldon (Alternate, ECE); John Diemer (GEOG/ES); Jane Laurent (HIST); Roy Fielding (KNES); Michael Doyle (LCS); Ed Jernigan (Alternate, MGMT); Jim Oakley (Alternate, MKTG); Alan Dow (MATH); Ed Morse (MENG); Teresa Petty (MDSK); John Allemeier (Alternate, MUSC); Dick Toenjes (PHIL); Vasily Astratov (Alternate, PHYS); John Szmer (POLS); Jane Gaultney (PSYC); Crystal Piper (Alternate, PHS)); Adriana Medina (REEL); Lucille Travis (SON); Susan McCarter (SOWK); Bill Tolone (SIS)

Absent (unit representatives): Christopher Rogers (AERO); Veronica Hilliard (AFRS); Dennis Livesay (BIOINF); Jack Culbreth (COUN); Carlos Orozco (ET); Alan Rauch (ENGL); Steve Ott (FINN); Charles Houck (GIAS); Mike Olson (LIB); Eddie Johnson (MILSCI); Jeremy Schott (RELS); Murray Webster (SOC); Kelly Anderson (SPED); Robin Witt (THTR)

Also present: Christopher Knauer (Registrar); Janet Daniel (OASES); Valorie McAlpin (CTL); Tina McEntire (Admissions); Denise Dwight Smith (University Career Center); Charlynn Ross (UCAE); Carolyn Blattner (UCAE); Cynthia Wolf Johnson (Academic Services); Leslie Zenk (Academic Affairs); Clarence Greene (Academic Affairs)

The meeting was called to order at 12:30 PM, President Bodkin presiding. President Bodkin thanked the Deans of the Colleges for the lunch that was provided.

1. Approval of the Minutes of the October 28, 2010 meeting of the Faculty Council

Approval of the October minutes was tabled until the November meeting.

2. Motion to Change the Standing Rules – Consent Calendar

The Faculty Executive Committee forwarded a motion to change the Standing Rules to ensure that during the summer months the standing rules are reviewed by faculty. Dr. Jernigan seconded the motion. The motion passed unanimously.

3. Resolution from Faculty Assembly regarding statement on Academic Freedom

The Faculty Executive Committee forwarded a resolution to support the UNC Faculty Assembly's resolution on Academic Freedom. Dr. Bodkin read the resolution. Dr. Balcos seconded the motion. Dr. Freitag expressed his concern that the Faculty Assembly resolution includes students and that it could have been worded more clearly. The concern related to students is that listeners/readers might think that they are speaking on behalf of the university. The motion passed unanimously.

4. Report of the Chancellor (Dr. Philip Dubois)

- **Budget:** A memo related to the state's and university's budgets went out to faculty on November 12. A budget convocation will not be held this semester and will be rescheduled after the Governor releases her proposed budget. Faculty and staff were reminded to check on the Business Affairs website about budget.
- **Furlough Plan:** There is no immediate concern that we will have to have furloughs this year, but Chancellors do have the authority to call use furloughs if necessary, and it is possible that next year we will have to do that. Outlines of a furlough policy need to be written by April 1. Furlough authority for next year will have to be passed – currently the Chancellors' authority does not extend beyond this year. The policy from the General Assembly does not allow furloughs for anyone whose annual salary is under \$32,000. The Chancellor will send a letter to the Faculty President asking for faculty input on the plan.
- **Budget Priorities:** We are in the process of submitting our budgetary priorities. Our #1 priority is to get funds to operate the two new buildings: the Center City building scheduled to open next fall and the EPIC building. Our second priority is a moderate amount of enrollment increase funding. We are asking General Administration to allow us to cut back growth to 1.5%. Our third priority is planning money for a new science building. We are also requesting \$1.5 million for a retention initiative. Universities may request a 6.5% tuition increase and a 6.5 % increase in student fees. Probably most campuses will request the full 6.5%. We do not know if the General Assembly will approve requests for tuition increases and if they will allow campuses to keep the funds from tuition increases.

5. Report of the Provost

- Advising: An advising redesign team has been working with Cindy Wolf Johnson to improve the general organization of advising processes. One of the team's recommendations was a unitary advising record. The team evaluated a number of commercial products, and Jay Dominick also looking at how to use our own technology to produce such a system. Jay and his team have put out a created a product that will be piloted with a few departments very soon. This is a first step in expanding our ability to advise students without increasing the number of advisors and using our data more effectively.
- Everyone needs to realize that the tuition increase that went into effect over the summer caused tremendous recalculation in the financial aid office.
- This year's enrollment is 25,063 students. This is the most diverse student body ever with African-American students making up 14% of new freshmen and 20% of new transfers. Our undergraduate student body is 17% African-American and 5% Hispanic. We had more students coming in as freshmen with many credits than in previous years, and we need to take this into account in how we advise these students. We will have to look at whether or not they will graduate in 3 or 4 years, how they registered for the fall semester, and how they were advised during the SOAR sessions.
- Even though the budget is pretty grim, we need to continue to build curriculum that students need for the future. We currently have several programs moving through the approval process. Several programs are going before review panels: 2 Master's programs in Real Estate and Public Health Policy and a PhD program in Bioinformatics and Computational Biology.
- During the last Faculty Council meeting, Steve Coppola talked about reaccreditation materials for SACS. Many people will be working on the compliance certificate. The development of our Quality Enhancement Plan will also involve faculty. We got 8 interesting ideas from faculty, including commitment to community, digital citizenship, thematic approaches in general education, globally competent students, improvement in communication skills. The next step is for a faculty committee to look at and review the proposals. By the beginning of next semester, we will distribute funds to develop 3 of these ideas. These ideas will be discussed with Faculty Council, and the plan chosen to go forward will be approved by the Chancellor and the Board of Trustees. Next year, faculty will develop a comprehensive plan that will be presented to SACS. We will try to elicit more faculty input as we go along.
- We have lots of recommendations from deans on how to spend the one-time funds. We will go through that list and start to distribute those funds.

6. Report of the President Elect (Dr. Michael Green)

- Faculty Assembly spent a lot of time talking about the budget. There are teams looking at how to cut programs, faculty, etc. President Bowles discussed the possibility of having to close one of the campuses in order to deal with the budget crisis.

7. Report of the President (Dr. Charles Bodkin)

- Faculty governance information is on a Moodle site: under Projects click on Faculty Governance. The site has announcements and Faculty committees. It is currently available for all committee chairs and Faculty Council Representatives. Please look at it and send feedback to Dr. Bodkin. Committee chairs are shared designers and can make updates to the site.
- Dr. Bodkin gave an update of all the faculty committees and their ongoing work.

8. New business

There was no new business.

9. Presentations

Mr. Stanley Wilder – University Librarian: Mr. Wilder spoke about some of the library's financial problems. The library's budget has not kept pace with the university's hiring and student growth. The core problem is the systemic inflation in serial costs, and we are in danger of losing our membership in ASERL. How can faculty help the library with respect to budget issues? 1. Faculty should inform the library staff about the materials that are required in order to carry out research and teach effectively. 2. Faculty should keep library costs in the conversations about hiring new faculty. 3. Faculty should insist that student use the highest quality materials in their classes. Dean Gutierrez asked if the library has a plan to address the deficit. Mr. Wilder said that there is a plan that includes an enormous amount of one time purchasing. This will be a good year in terms of book and journal purchasing.

Cindy Jones – Web Communications Manager: Ms. Jones shared an overview with the new www.uncc.edu webpage. The development of the new webpage was a two year process that involved a web advisory council and a partner agency that gave us designs to consider. They interviewed different campuses from across the UNC system to determine best practices. The new website is very user-centered so that users can find content that is relevant for them. The website includes a variety of new features, including new navigation options, spotlight stories, Stake Your Claim box, videos on our homepage.(spotlight story). Event driven items are secondary story telling device. Right column – news feed, events feed. Right side people need direct link to library, 49er express and directory – no landing page take people right where they need to go. Ms. Jones thanked John Bland and his team and David Macintosh from ITS.

The meeting adjourned at 1:25. Next meeting is December 16th.

Respectfully submitted,



Kim Harris, Secretary