

**FACULTY COUNCIL**  
**Minutes**  
**December 16, 2010**

**Present** (ex officio): Charles Bodkin (President); Kim Harris (Secretary); Bonnie Noble (CAA); Ed Jernigan (BUS); Mirsad Hadzikadic (C&I); Bob Rickelman (Alternate, COED), David Binkley (ENG); Andrew Harver (HHS); Yvette Huet (CLAS); Barbara Tierney (LIB); Phil Dubois (Chancellor); Steve Coppola (Provost's Office); Susan Sell (Graduate School); Joseph Mazzola (Dean, College of Business); Jane Neese (Dean, College of Health & Human Services); Nancy Gutierrez (Dean, College of Liberal Arts & Sciences); John Smail (Dean, University College)

**Absent:** Alan Freitag (Past President); Gregory Weeks (CLAS); Tanure Ojaide (CLAS); Stanley Wilder (Librarian); Ken Lambla (Dean, College of Arts & Architecture); Mary Lynne Calhoun (Dean, College of Education); Robert Johnson (Dean, College of Engineering); Yi Deng (Dean, College of Computing & Informatics);

**Present** (unit representatives): Casper Wiggins (ACCT); Dena Shenk (ANTH); Eric Sauda (Alternate, ARCH); Mary Tuma (ART); Sue Peters (BIOL); Chandra Subramaniam (Alternate, BISOM); Banita Brown (CHEM); Johnny Graham (CENG); Sandy Hanson (COMM); Jack Culbreth (COUN); James Frazier (CS); Charisse Coston (Alternate, CJUS); E.E. Balcos (DANC); Ted Amato (ECON); Meredith DiPietro (EDLD); Thomas Weldon (Alternate, ECE); Jen Munroe (Alternate, English); John Diemer (GEOG/ES); Jane Laurent (HIST); Roy Fielding (KNES); Michael Doyle (LCS); Ed Jernigan (Alternate, MGMT); Jim Oakley (Alternate, MKTG); Alan Dow (MATH); Ed Morse (MENG); Teresa Petty (MDSK); John Allemeier (Alternate, MUSC); Dick Toenjes (PHIL); Vasily Astratov (Alternate, PHYS); John Szmer (POLS); Jane Gaultney (PSYC); Crystal Piper (Alternate, PHS); Adriana Medina (REEL); Lucille Travis (SON); Susan McCarter (SOWK); Bill Tolone (SIS)

**Absent** (unit representatives): Christopher Rogers (AERO); Veronica Hilliard (AFRS); Dennis Livesay (BIOINF); Carlos Orozco (ET); Steve Ott (FINN); Charles Houck (GIAS); Mike Olson (LIB); Eddie Johnson (MILSCI); Jeremy Schott (RELS); Murray Webster (SOC); Kelly Anderson (SPED); Robin Witt (THTR)

**Also present:** Christopher Knauer (Registrar); Janet Daniel (OASES); Valorie McAlpin (CTL); Tina McEntire (Admissions); Denise Dwight Smith (University Career Center); Charlynn Ross (UCAE); Carolyn Blattner (UCAE); Cynthia Wolf Johnson (Academic Services); Leslie Zenk (Academic Affairs); Jo Ann Fernald (Office of Disability Services); Clarence Greene (Academic Affairs)

The meeting was called to order at 12:30 PM, President Bodkin presiding. President Bodkin thanked the Deans of the Colleges for the lunch that was provided.

**1. Approval of the Minutes of the October 28, 2010 meeting of the Faculty Council**

Dr. Jernigan moved to approve the minutes as amended. Dr. Lejk seconded the motion. The motion passed unanimously.

## 2. Approval of the Minutes of the November 18, 2010 meeting of the Faculty Council

Dr. Jernigan moved to approve the minutes as amended. Dr. Harver seconded the motion. The motion passed unanimously.

## 3. Motion from FAPBC – Campus Furlough Plan

The Faculty Academic and Planning Budget Committee forwarded a motion concerning the furlough policy on campus. There were seven main points that expressed the sense of the committee concerning the policy.

#1: Faculty should have an advisory role in the process.

#2: Furloughs should be implemented only after other remedies have been exhausted.

#3: Furloughs should apply to employees whose annual salary is greater than \$32,000.

#4: Furloughs should apply only to employees whose salaries come from the general fund.

#5: There should be an across the board application of the furlough plan; in other words a tiered approach is not recommended.

#6: Furloughs do not apply to faculty members, hence the term should not be applied to them. They are taking a cut in pay.

#7: Furloughs should not affect the retirement plans.

#8: The university should not be “shut down” in order to implement a day of furlough. Dr. Jernigan seconded the motion. The motion passed unanimously.

A discussion followed with questions from the faculty to Ramah Carle and Gary Stinnett: ***Where did the \$32,000 come from?*** The threshold salary level was mandated from the legislation concerning furloughs. We have the option of making it higher but it has to be at least \$32,000.

***Why not a tiered approach?*** A tiered approach would be very complex and difficult to implement. There is some arbitrariness to the choice of levels.

***Why only employees whose salaries comes from general funds?*** When a grant position is furloughed, funds that would improve the budget situation are not generated. The money saved from not being spent on salary must go back to the granting agency.

Dr. Amato made a motion to modify the second bullet: 1. Add “*Avoiding layoffs is the highest priority.*” at the beginning. 2. Take out the word “*all.*” Dr. Green seconded the motion. The motion passed unanimously.

Dr. Munroe made the motion to recommend a tiered approach. Dr. Toenjes seconded the motion. The motion did not pass (16 in favor, 28 opposed, 4 abstentions).

Dr. Tolone made the motion to delete the fifth bullet point concerning the across the board application of furloughs. Dr. Culbreth seconded the motion. The motion did not pass (16 in favor, 28 opposed, 3 abstentions).

Dr. Hanson made the motion to add the following sentence at the end of the fifth bullet point: *“However there is strong sentiment among faculty that lower salary levels endure limited impact.”* Dr. Toenjes seconded the motion. The motion passed unanimously.

#### **4. Report of the Chancellor (Dr. Philip Dubois)**

**Budget:** There is no new information on the budget. A budget deficit of \$3.7 million is estimated. The Republican leadership announced that they do not want an extension of the temporary sales tax, and with that our cuts will be more than 10%. Some reductions may be offset by tuition increase. The Republican leadership told President Bowles that they expect to send tuition revenues back to the campuses. This would also help reduce our cut. Trustees have recommended a 6.5% increase in tuition and a 6.4% increase in fees.

**Hiring:** Betty (Turner) Doster was hired as the Special Assistant to the Chancellor for Constituent Relations. She has been with Bank of America and will serve UNC Charlotte as a strong and effective advocate in Raleigh.

**Legislative Priorities:** Our number one priority is to minimize our budgetary reductions as possible. The second highest priority is to obtain funding for the building operations for the Center City building and the EPIC building. The requested amounts for the Center City Building are \$1.8 million for the 2011-12 year and \$2.2 million in 2012-13. The requested amounts for the EPIC 2011-12 and \$3.1 million in 2012-13. The third highest priority is enrollment increase money for 1.5% enrollment increase. The fourth highest priority is planning money for a new Science Building.

**Goals & Major Strategies:** Now that UNC Tomorrow is in place, we are in the process of revising our plan. A draft of seven major goals and strategies for the campus is in the Chancellor's outbox. We are asking for feedback from faculty. The total institutional plan includes our campus-wide goals, college goals, and division goals. We will look at college plans to make sure they are in line with campus-wide plans. Our goal is to have the plans ready for the June meeting of our Board of Trustees. FAPBC is considering the goals and strategies, so faculty are asked to send comments to Charles Bodkin or Alan Freitag.

#### **5. Report of the Provost**

- As discussed at other Faculty Council meetings, a condition of accreditation is the development of a Quality Enhancement Plan with faculty buy-in and input. A workshop will be held on January 21, 2011 at 9:00 am in Cone 208 where faculty can review and provide input on the 9 proposals that have been submitted.

- Two emails have been sent out providing information for faculty about preparing syllabi for the Spring classes. Classes must meet on the scheduled day of finals for either a final exam or some other activity.

## **6. Report of the President (Dr. Charles Bodkin)**

- Faculty governance information is on a Moodle site: under Projects click on Faculty Governance. The site has announcements and Faculty committees. It is currently available for all committee chairs and Faculty Council Representatives. Please look at it and send feedback to Dr. Bodkin. Committee chairs are shared designers and can make updates to the site.
- Dr. Bodkin gave an update of all the faculty committees and their ongoing work.

## **7. New business**

There was no new business.

## **8. Presentations**

Dr. Valorie McAlpin, the Director of the Center for Teaching and Learning, invited faculty to an E-book symposium on January 20<sup>th</sup>, from 10 am to 2pm. There will be a keynote speaker, a panel discussion, and a resource fair.

Dr. Cindy Wolf Johnson, the Associate Provost for Academic Services, is also the ADA compliance officer and the chair of the Campus Accessibility Advisory Committee. The members of the Campus Accessibility Advisory Committee are appointed by the Chancellor. Mike Olson from the Library is the faculty representative. The committee is charged with advising the Chancellor on issues related to accessibility. These issues may involve services, technology, academic programs, and physical access. The Chancellor asked us to perform a comprehensive review of campus. The committee came up with 45 recommendations. Some are no-cost, some are multi-million dollar plans. First & foremost is a one-stop website for all students with issues related to campus accessibility. One of these was the Safe Ride Program which provides safe transportation for faculty, staff, and students. The Department of Justice is beginning to sue universities that are not offering online courses that are accessible to all students. While Moodle is accessible, some of the information that faculty members post is not.

Jo Ann Fernald is the Director of the Office of Disability Services. Accommodation is the process of removing a barrier to program or course access. For testing, the office is able to help faculty by providing students with accommodations for extra testing time. The number of students asking for assistance has increased about 18% from last fall to this fall. Provisions for notetakers are being managed electronically. This allows the office to track what we have provided to students. Ms. Fernald reported that all student applications for accommodations are reviewed very carefully. According to the Government Accounting Office, about 10% of college

students are eligible for accommodations. It is important for faculty to think about access as they put together class materials. The Office for Disability Services has a technology specialist who is available to work with faculty on making class materials accessible to all students.

The meeting adjourned at 2:00.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kim Harris".

Kim Harris, Secretary