

Faculty Council
Cameron Applied Research Center 101
November 17, 2005

Present (ex officio): Rosemary Booth (President), Meg Morgan (President-Elect), Barry Sherlock (Secretary), Kim Harris (Past President), William Gay (A & S), Mike Corwin for Cynthia Combs (A & S), Charles Bodkin (BUS), Ed Wierzalis (EDUC), Gary Teng (ENG), Chuck Hamaker (LIB), Gwen Foss (HHS), Phil Dubois (Chancellor), Joan Lorden (Provost), Tom Reynolds (Dean, Graduate School), Lee Gray for Ken Lambla (Dean, ARCH), Nancy Gutierrez (Dean, A & S), Claude Lilly (Dean, BUS), Mirsad Hadzikadic (Dean, IT), Karen Schmaling (Dean, HHS)

Absent (ex officio): David Walters (ARCH), John Lincourt (A & S), Mike Allen (IT), Amy Dykeman (University Librarian), Mary Lynne Calhoun (Dean, EDUC), Robert Johnson (Dean, ENG)

Present (unit representatives): Cindy Blanthorne(ACCT), Chris Grech (ARCH), David Edgar (ART), Mark Clemens (BIOL), Chandra Subramaniam (BISOM), Thomas DuBois (CHEM), Johnny Graham (CENG), Alan Freitag (COMM), James Frazier (CS), Lyndon Abrams (COUN), Beth Bjerregaard (CJUS), David Filmore (DATH), Ellen Sewell (ECON), Ann McColl (EDLD), Thomas Weldon (ECE), Stephen Kuyath (ET), Jeffrey Leak (ENGL), Ann Newman (FCN), Louis Trosch (FINN), Walt Martin (GEOG), Jessica Hartos (HBA), Peter Thorsheim (HIST), Alan Jung (KNES), Barbara Tierney (LIB), Ed Jernigan (MGMT), Joe Quinn (MATH), Jay Grymes (MUSC), Dick Toenjes (PHIL), Yasin Raja (PHYS), Bradley Wright (POLS), Bruce Taylor (REEL), Sean McCloud (RELS), Janet Levy (SOC/ANTH), Seok-Won Lee (SIS), JaneDiane Smith (SPED)

Present (unit alternates): Tanure Ojaide (AFRS)

Absent (unit representatives): Deloris Sanders (AHN), Pete Laden (AERO), Veronica Nmona (AFRS), Jose Batista (LCS), Sunil Erevelles (MKTG), Harish Cherukuri (MENG), Kim Hartman (MDSK), Robert McCall (MILSCI), Ryan Kilmer (PSYC), Deana Morrow (SOWK)

Also present: Mary Pat Young (Academic Affairs), Kathi Baucom (Enrollment Management), Karin Steinbrenner (ITS), Richard Yount (Registrar), Al Maisto (Honors College), Denise Dwight Smith (Univ. Career Center), Janet Daniel (OASES), Cathy Sanders (Academic Affairs), Cameron Young (SGA Academic Affairs)

Dr. Rosemary Booth called the meeting to order at 12:34 pm. Refreshments were provided by the Graduate School.

1. Approval of the Minutes of the October 20, 2005 meeting of the Faculty Council

Dr. Jernigan moved and Dr. Clemens seconded that the minutes be approved as distributed. The motion passed unanimously.

2. Motion to Award Degrees (Dr. Joan Lorden)

The following motion from the Provost: “that, consistent with the Board of Trustees’ Resolution on May 5, 1980, the Faculty recommend to the Chancellor that appropriate degrees be conferred on all candidates who have met the established requirements of the Faculty since August and that the degrees have an award date of December 2005”, was seconded by Dr. Jernigan. The motion passed unanimously.

Dr. Booth reminded faculty that they are required to attend at least one graduation ceremony per year.

3. Motion to Award Posthumous BSN Degree (Dr. Joan Lorden)

Dr. Foss seconded a motion from the Provost to award a posthumous BSN degree to Kenyadda Patterson, who has completed 89 hours of UNC-Charlotte credit. The motion passed unanimously.

4. Motion from Faculty Research Grants Committee (Dr. Rosemary Booth):

A motion from the Faculty Research Grants Committee recommends allowing award recipients to choose between a start date of either January 1 or July 1. The motion was seconded by Dr. Toenjes and passed unanimously. (This change makes it possible for researchers to be funded for two summers. Whichever start date the recipient chooses, the period of the grant remains 18 months.)

5. Three Motions from FESC (Dr. Rosemary Booth):

A motion from the Faculty Employment Status Committee (FESC) recommends replacing the last paragraph¹ of Section 3.2.2 of the Tenure Policies, Regulations, and Procedures (TPRP) with the following paragraph:

‘An Associate Professor with Permanent Tenure is not subject to mandatory review for promotion to the rank of Professor. All permanently tenured faculty members are subject to mandatory and periodic reviews pursuant to the “Tenured Faculty Performance Review Policy.”’

¹ The paragraph to be replaced reads as follows: ‘An Associate Professor with Permanent Tenure shall be reviewed for promotion at least once every five years, unless the Faculty Member postpones this review for promotion in writing for a specified period not to exceed five additional years. This right to postpone the review for promotion shall not modify the requirement that all Tenured Faculty Members undergo a comprehensive review every five years pursuant to the “Tenured Faculty Performance Review Policy”. An Associate Professor with Permanent Tenure may not elect to postpone periodic reviews as required under the “Tenured Faculty Performance Review Policy.”’

The motion was seconded by Dr. Bodkin. Dr. Bodkin moved to amend the motion to strike out the first sentence from the replacement paragraph. The amendment was seconded by Dr. Sewell, but failed. The motion (without the amendment) passed unanimously.

A motion from FESC recommends adding the following paragraph to the beginning of Section 6.3.2 of the TPRP:

‘In all review cases, the deadline for submission of full dossiers shall not be earlier than the first day of the academic year of review. However, departments may have earlier deadlines for submission of material needed to obtain external review letters.’

The motion was seconded by Dr. Toenjes. In response to a question from Dr. Starret, Dr. Booth clarified that the “first day of the academic year” refers to the day of Convocation and not July 1st. The motion passed unanimously.

A motion from FESC recommends replacing the second paragraph² of Section 1.13 of the TPRP with the following paragraph:

‘In all instances, Permanent Tenure is held with respect to the University of North Carolina at Charlotte; it is not held with respect to the University of North Carolina as a whole.’

The motion was seconded by Dr. Toenjes and passed unanimously.

6. UNC in Washington program (Ms. Denise Dwight Smith and Dr. Al Maisto)

Dr. Maisto and Ms. Dwight Smith gave a presentation introducing and describing the UNC in Washington program, which seeks to send students from all UNC campuses to Washington DC on a regular basis. The presentation included details of how students and faculty are selected, statistics concerning the program, and the syllabus for the Washington experience course. Dr. Maisto stated that faculty in all disciplines are eligible, and that a 12-month appointment is entailed, with the primary responsibility being to teach the course.

7. Report of the Provost (Dr. Joan Lorden)

Dr. Lorden reported that Dr. Cindy Combs has been named by the Carnegie Endowment as North Carolina Professor of the Year. [Applause]

Dr. Lorden reported that the doctoral programs in Business Administration and in Organizational Science have been approved by the Graduate Council of the UNC System and will go to the Board of Governors in January.

Dr. Lorden reported that students attended a meeting of the Department Chairs, and expressed their thanks to faculty for getting in their textbook orders on time

² The paragraph to be replaced reads as follows: ‘Permanent Tenure is held only with respect to the department or other academic unit in which it was conferred; it is not held with respect to the University as a whole.’

Dr. Lorden reported that in response to problems experienced by employees with the timeliness of travel reimbursements, she and Dr. Mosier had determined that the problem was caused primarily by a lack of staff in the Travel office. An additional person has been hired; they are now caught up, with no outstanding reimbursements prior to November.

Dr. Lorden stated that there have been several instances of travelers getting travel advances but not submitting required documentation. Consequently, starting in January, those who have outstanding travel advances and have not submitted documentation will receive letters telling them that they have a specific amount of time to submit the documentation; otherwise the outstanding balance will be deducted from their pay.

Dr. Lorden said that brown-bag lunch sessions will be presented on how to get reimbursed efficiently. She recommended *direct deposit* as the most convenient and efficient method of travel reimbursement.

Dr. Lorden reported on the status of the proposed class schedule changes. A revised version of the proposal is available on the Web at www.provost.uncc.edu/NewSchedule.pdf. The revised proposal includes MWF, MW, TR, WF, and F classes. Some constraints have been included to ensure that we will have significant numbers of classes on Fridays. Faculty leaders, college administrators, and student government leaders will be involved in an ongoing evaluation of the new schedule.

8. Report of the Chancellor (Dr. Phil Dubois):

Dr. Dubois gave a presentation on his provisional assessment, as a result of his experiences and investigations during his first four months in office, of the state of UNC-Charlotte after his 8-year absence. His reason for giving the presentation was to get Faculty Council members' feedback regarding what may right with, wrong with, or perhaps completely missing from, his assessment of the status of UNC-Charlotte.

Dr. Dubois' presentation covered the university's *external environment* (the political position; making our case for additional State funding; community relations, including industrial funding for research; the need for a public relations strategy), *internal planning issues* (long-term enrolment goals; the need to remain a research university committed to undergraduate education; academic program development; facilities, including long-range plans for a possible engineering campus near route 29; the campus environment; information technology; private fundraising strategy; alumni affairs) and *how we do our business* (the internal budget; making do until our funding improves; improving our culture that is currently risk-averse and emphasizes compliance over service; communications and trust).

9. Report of the President Elect (Dr. Meg Morgan)

No report.

10. Report of the President (Dr. Rosemary Booth)

Dr. Booth reported that President-elect Erskine Bowles met with the FEC earlier in the month. It was a good meeting and she will report in more depth at the December meeting.

11. New Business

No new business.

Dr. Charles Bodkin made the motion to adjourn. It was seconded and passed unanimously. The meeting was adjourned at 1:58p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'B Sherlock', with a long, sweeping underline.

Barry Sherlock
Secretary of the Faculty