FACULTY COUNCIL Minutes January 28, 2010

Present (ex officio): Alan Freitag (President); Kim Harris (Secretary); Sonya Hardin (President); Charles Bodkin (President Elect); Bonnie Noble (CAA); Ed Jernigan (BUS); Barry Wilkinson (C&I); David Binkley (ENG); Jackie Dienemann (HHS); Yvette Huet (CLAS); Gregory Weeks (POLS); Michele Bissiere (LA & S); Barbara Tierney (LIB); Phil Dubois (Chancellor); Joan Lorden (Provost); Tom Reynolds (Dean, Graduate School); Ken Lambla (Dean, College of Arts & Architecture); Nancy Gutierrez (Dean, College of Liberal Arts & Sciences); Joseph Mazzola (Dean, College of Business); Mary Lynne Calhoun (Dean, College of Education); Robert Johnson (Dean, College of Engineering); Karen Schmaling (Dean, College of Health & Human Services); John Smail (Dean, University College)

Absent: Ann McColl (EDUC); Stanley Wilder (Librarian); Yi Deng (Dean, College of Computing & Informatics)

Present (unit representatives): Casper Wiggins (ACCT); Christopher Rogers (AERO); Veronica Nmoma Walker (AFRS); Diane Brockman (ANTH); Chris Beorkrem (ARCH); Mary Tuma (ART); Dennis Livesay (BIOINF); Sue Peters (BIOL); Chandra Subramaniam (BISOM); Thomas DuBois (CHEM); Johnny Graham (CENG); Courtney St. Onge (COMM); Taghi Mostafavi (CS); Jack Culbreth (COUN); Anita Blowers (CJUS); E.E. Balcos (DANC); Rob Roy McGregor (Alternate, ECON); Richard Hartshorne (EDLD); James Conrad (ECE); Carlos Orozco (ET); Chris Davis (Alternate, ENGL); Walt Martin (GEOG/ES); Sonya Ramsey (HIST); Tricia Hubbard (KNES); Jose Batista (LCS); Mike Olson (LIB); Peter Davis (MGMT); Jim Oakley (Alternate, MKTG); Mesbah Uddin (MENG); Teresa Petty (MDSK); Jay Grymes (MUSC); Dick Toenjes (PHIL); Bob Tyson (PHYS); Jane Gaultney (PSYC); Cynthia Cassell (PHS); Adriana Medina (REEL); David Mozina (RELS); Lucille Travis (SON); Julie McLaughlin (SOC); Susan McCarter (SOWK); Christopher O'Brien (SPED); Mark Pizzato (Alternate, THTR)

Absent (unit representatives): Louis Trosch (FINN); Joe Quinn (MATH); Eddie Johnson (MILSCI); Bill Tolone (SIS)

Also present: Jay Raja (Academic Affairs); Mary Pat Young (Academic Affairs); Kathi Baucom (Enrollment Management); Christopher Knauer (Registrar); Janet Daniel (OASES); Connie Martin (Continuing Education); Valorie McAlpin (Center for Teaching & Learning); Denise Dwight Smith (University Career Center); Tony Carter (Student Financial Aid); Sam Lopez (Multicultural Academic Services); Cynthia Wolf Johnson (Academic Services); Vidal Dickerson (Multicultural Resource Center); Charlynn Ross (University Center for Academic Excellence); Mehdi Miri (Chair, FAPSC); Jim Cook (Psychology); Susan Sell (Graduate School); Julie Putnam (Academic Affairs)

The meeting was called to order at 12:30 PM, President Freitag presiding.

1. Approval of the Minutes of the September 24, 2009 Faculty Executive Meeting

Dick Toenjes made the motion to approve the minutes. James Conrad seconded the motion. The motion passed unanimously.

2. Update on UNC Charlotte "Branding" Campaign (Richard McDevitt)

Mr. McDevitt provided an update on the Stake Your Claim (SYC) Campaign. So far, the campaign has been very successful and has received positive feedback. Tasks that remain are: (1) Continue the Stake Your Claim integration and message both internally and externally; (2) Continue web redesign; (3) Continue to integrate and advocate SYC in communications opportunities; (4) Continue to document and manage brand guidelines; (5) Broaden the SYC message; (6) Broaden the brand message by connection to strategic priorities. They will maintain the SYC focus on core channels: scholarship, arts and culture, research, athletics, and global reach.

3. Update from University Mediation Coordinator (Bruce Auerbach)

Dr. Auerbach explained that his primarily duty is to discover whether or not an issue constitutes a grievance and if a petition is called for then what is the path that it should take. He also coordinates the mediation process. Dr. Auerbach referred faculty to the Academic Affairs website for information relation to the process and reminded faculty that all conversations with him are confidential. He was asked about any trends that he has seen in contacts with faculty, and he reported that most calls are from tenured faculty and are related to reviews. President Freitag said that he has asked the Grievance Committee to consider the need for an ombudsman position.

4. Whistleblower Protection Policy.

Dick Toenjes made the motion to support the policy; Sue Peters seconded the motion. The motion passed unanimously.

5. Campus Smoking Policy Enforcement.

President Freitag read a letter from Yuanan Diao, Chair of the College of Liberal Arts and Sciences Faculty Council, expressing concern over the lack of enforcement of the campus smoking policy. The consensus of the Council was that increased signage is necessary and a communication effort to raise awareness would be helpful.

6. Email Replacement Committee

President Freitag reported that upon request from Jay Dominick (Vice Chancellor for Information Technology) he sent out a call for faculty volunteers to serve on the Email Replacement Ad Hoc Committee. Two members were selected: Andy Bobyarchick (Geography and Earth Sciences) and Mesbah Uddin (Mechanical Engineering). Katie McCormick, an archivist in the Library, also serves on the committee.

7. Faculty Assembly Delegation Size

President Freitag presented the new procedure proposed by Faculty Assembly to determine the size of campus delegations. Under the new procedure, UNC Charlotte will retain its 5 delegates. Delegation sizes will be re-assessed every 3 years. M. Bissiere made the motion to support the new procedure for determining the number of members in faculty delegations. B. Tierney seconded the motion, and the motion passed unanimously.

8. SGA Resolution on commencement cap and gown color

President Freitag informed the Council that the Student Government Association has passed a resolution to change the color of the graduation cap and gown color to green.

9. Report of the Provost

- * Provost Lorden reminded faculty of the dates during which midterm/unsatisfactory grades should be reported. She expressed the importance of reporting for lower division students and students in gateway courses. The early dates allows time for advising for at-risk students. Several faculty members expressed concern that the deadline has been moved earlier and is several weeks before the middle of the semester. Dr. Blowers explained the need for the extra time to get information to students, advisors, and department chairs.
- * Provost Lorden discussed the Research Administration Improvement Project. Susan Sell (Graduate School) and Robin Weaver (ITS) are working on a plan that will cut down on the time it takes to appoint graduate assistants on grants.
- * The Office of Research Services and the Office of Sponsored Programs will be combined on July 1 to form the Office of Research Administration.
- * Provost Lorden announced that our campus has been asked to do a scenario for a 5% budget cut for next year. Because of enrollment increase funding, we are in fairly good shape to take the budget cut. Currently there are no indicators that things will get worse for us this year.

10. Report of the President Elect

President-Elect Bodkin announced that so far he has received 69 responses to the faculty survey. We currently need more faculty to agree to be nominated for faculty offices. The responses from the survey will help set the agenda for next year.

11. Report of the President

- * Brochures are available for faculty governance. Email Julie Putnam and she will send them.
- * President Freitag reminded faculty members that there is a new committee this year that will need a chair as well as college representatives that is the Committee on Faculty Welfare.

- * A retreat is being planned for members of the Faculty Executive Committee and University Standing Committee Chairs.
- * President Freitag announced a variety of on-campus activities that are available for faculty and staff to attend.

12. New Business

Dean Lambla, the campus chair of the Arts and Sciences Campaign, discussed the need for information about the history of the University's relationship with the arts and sciences community in Mecklenburg County. The campaign will kick off on February 9th.

The meeting was adjourned at 1:35 PM.

Submitted,

Kim Harris, Secretary

Kim Harris