

Faculty Council
Cameron Research Center 101
January 22, 2009

Present (ex officio): Sonya Hardin (President); Alan Freitag (President Elect); Jeanie Welch (Secretary); David Walters (ARTS & ARCH); Charles Bodkin (BUS); James Bowen for David Binkley (ENG); Jackie Dienemann (HHS); Richard Toenjes (LA & S); Gary Rassel (LA & S); Michele Bissiere (LA & S); Barbara Tierney (LIB); Tom Reynolds (Dean, Graduate School); Carole Runnion (Acting University Librarian); Ken Lambla (Dean, College of Arts & Architecture); Bill Hill for Nancy Gutierrez (Dean, College of Liberal Arts & Sciences); Joseph Mazzola (Dean, College of Business); Mary Lynne Calhoun (Dean, College of Education); Robert Johnson (Dean, College of Engineering); Bill Chu (Interim Dean, College of Computing & Informatics); Dennis Long for Karen Schmaling (Dean, College of Health & Human Services)

Absent (ex officio): Kim Harris (Past President); Barry Wilkinson (C & I); Ann McColl (EDUC); Phil Dubois (Chancellor); Joan Lorden (Provost); John Smail (Dean, University College)

Present (unit representatives): Debra Smith (AFRS); Dena Shenk (ANTH); Chris Beorkrem (ARCH); Maja Godlewska (ART); Dennis Livesay (Bioinformatics & Genomics); Sunjune Park (BISOM); Thomas DuBois (CHEM); Johnny Graham (CENG); Shawn Long (COMM); Taghi Mostafavi (CS); Jack Culbreth (COUN); Anita Blowers (CJUS); Karen Hubbard (DANC); Ted Amato (ECON); Mickey Dunaway (EDLD); Ed Stokes (ECE); Steve Kuyath (ET); Tony Scott (ENGL); Louis Trosch (FINN); John Bender for Walt Martin (GEOG/ES); Roy Fielding for Tricia Hubbard (KNES); Ed Hopper (LCS); Chuck Haymaker (LIB); Mohammad Kazemi (MATH); Mesbah Uddin (MENG); Spencer Salas for Teresa Petty (MDSK); Jay Grymes (MUSC); Eddy Souffrant (PHIL); Yasin Raja (PHYS); Brad Wright (POLS) Jane Gaultney (PSYC); Cynthia Cassell (PHS); Adriana Medina (REEL); David Mozina (RELS); Marren Coffman (SON); Julie McLaughlin (SOC); Suzanne Boyd (SOWK); Yuliang Zheng (SIS); LuAnn Jordan (SPED); David Fillmore (THTR)

Absent (unit representatives): Howard Godfrey (ACCT); Scott Rose (AERO); Jian Zhang (BIOL); Steve Sabol (HIST); Doug Pugh (MGMT); Sunil Erevelles (MKTG); Curtis Lawrence (MILSCI)

Also present: Jay Raja (Academic Affairs); Jay Dominick (ITS); Kathi Baucom (Enrollment Management); Janet Daniel (OASES); Connie Martin (Continuing Education); Valorie McAlpin (Center for Teaching and Learning); Tina McEntire (Admissions); Martha Sandburg (University Center for Academic Excellence); Denise Dwight Smith (University Career Center); Cindy Wolf Johnson (Academic Services); David Broome (Legal Affairs); Jesh Humphrey (Legal Affairs); Art Jackson (Student Affairs); Betty Ladner (Library); Phillip Brown (Public Relations); Lisa Nickel (Library); Cathy Sanders (Institutional Research); Tony Carter (Student Financial Aid); Sam Lopez (Multicultural Academic Services); Julie Putnam (Academic Affairs)

Dr. Hardin called the meeting to order at 12:35. She thanked Dr. Chu and the College of Computing and Informatics for providing lunch and acknowledged Ms. Jeanie Welch, Faculty Secretary, who is retiring at the end of January. Dr. Morgan will serve as secretary until the end of the semester.

1. Approval of the Minutes of the November 20, 2008 meeting of the Faculty Council.

Dr. Dienemann moved and Dr. Toenjes seconded that the minutes be approved as distributed. The motion passed unanimously.

2. Atkins Library Faculty suggestion for revised wording for Article II of the Faculty Constitution dealing with "Right to Vote and Hold Office." (Mrs. Barbara Tierney)

Mrs. Tierney read the following Faculty Executive Committee motion: "Only Faculty with tenure may serve as a faculty president, president-elect, secretary, faculty standing committee chairperson, and member of the Faculty Executive Committee. Exceptions to this requirement for tenure include faculty who give up tenure as part of phased retirement and Library Faculty with the rank of Associate Professor or above." Mr. Hamaker seconded the motion. Mrs. Tierney provided background on this issue. The motion passed unanimously.

3. Branding update (Mr. Richard McDevitt)

Mr. McDevitt made a PowerPoint presentation on the continuing implementation of the new logo. A question and answer session followed.

4. Report from the Vice Chancellor of Student Affairs (Dr. Art Jackson)

Dr. Jackson made a PowerPoint presentation with an update on the Office of Student Affairs 2008-2009 objectives.

5. Revisions to Tenure Policies, Regulations and Procedures (Dr. Sonya Hardin)

Dr. Hardin introduced Mr. David Broome, University Counsel, and Mr. Jesh Humphries, Associate General Counsel. Dr. Hardin and Mr. Broome discussed the changes to the university tenure document in order to conform to the revisions to the University Code passed by the UNC Board of Governors (distributed). The Office of Legal Affairs made revisions to the UNC Charlotte tenure document and presented them to the Faculty Executive Committee. The FEC made changes to ensure that there were enough calendar days to maintain the same amount of time in the previous document. The changes go into effect on September 1, and the UNC Charlotte document must go to the UNC Charlotte Board of Trustees in March. Discussion followed, including defining the forms of suspension, faculty rights before, during, and after investigations, and the definitions of the terms "professional ethics," "mistreatment of students," and "research misconduct" mentioned in Section 8.1.C. Other discussion included better informing faculty of the issues, university policy that works against the interest of the faculty, interpretation of the Code, and the role of the proposed ombudsman. Dr. Hardin asked for a vote of support. The vote passed unanimously.

6. Report of the Provost (Associate Provost Jay Raja)

Dr. Raja reported for Dr. Lorden on the following:

- a. Searches are proceeding for the Dean of the College of Computing and Informatics and for the University Librarian;
- b. UNC Charlotte's UNC Tomorrow plans includes proposed new degree programs and initiatives on faculty recruitment and retention;

- c. The Budget Council—Send any questions to Dr. Hardin. There is also a Budget Council Web site. At this time the deans still have some discretion.

7. Report of the President-Elect (Dr. Alan Freitag)

Dr. Freitag reported on the recent meeting of the Faculty Assembly. The meeting included discussion of travel budget cuts, non-tenure track faculty, student conduct regarding hate crimes, distance education, UNC Charlotte as one of the Carnegie “engaged universities,” economic issues, permanent budget cuts and tuitions. Dr. Freitag is meeting with departments to promote university service.

8. Report of the President (Dr. Sonya Hardin)

Dr. Hardin reported that there are three candidates for the mediation coordinator.

Dr. Souffrant moved and Dr. Toenjes seconded that the meeting be adjourned. The motion passed unanimously. The meeting was adjourned at 2:05 pm.

Respectfully submitted,



Jeanie M. Welch
Secretary of the Faculty